

Why Choose Apprenticeship?

Apprenticeship is a flexible industry-driven career pathway where adult learners can obtain new skills and career advancement without financial interruptions or job search efforts.

What is Apprenticeship?

Registered Apprenticeship (RA) is a flexible training model that is created in collaboration with program sponsors (employers) to meet the needs of both students and businesses within a variety of industries. It can be a valuable upskilling and reskilling tool.

Apprentices can learn at their own pace with a employer and mentors invested in their success. The structure of an RA program is flexible and depends on occupation, industry, and employer.



RA programs with the U.S. Department of Labor must meet national standards and award apprentices an industry credential upon completion.

Designed through collaboration with industry, RA separates adults from the competition with new advanced skills and leadership networking.

Apprenticeship Elements

There are five key components of an apprenticeship.

This unique combination of components differentiates RA from other types of workplace training programs and makes it especially valuable for adult learners.



MENTORSHIP

Apprentices receive on-the-job learning under the instruction of an experienced mentor.



CLASSROOM LEARNING

Apprentices are provided classroom instruction on the critical aspects of their careers.



WORK-BASED LEARNING

Programs provide structured on-the-job learning to prepare for a successful career.



CREDENTIALS

Apprentices earn a nationally-recognized credential within their industry.

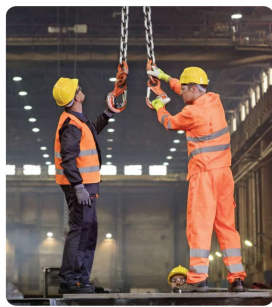


PAID JOB

Apprentices earn a competitive wage from their employers during training.

RA programs are most effective when they include individuals from all backgrounds. The apprenticeship Equal Employment Opportunity (EEO) regulations require that apprenticeship programs avoid discrimination on the basis of age, race, religion, national origin, gender identity, disability, or sexual orientation. Program diversity promotes success for both apprentices and businesses.

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Value of Registered Apprenticeship Programs

- Become an **Industry leader** through mentor networking
- **Without financial interruption**, adults can advance current careers or start a new ones
- Get **course credit** towards a college degree for **free**
- Earn a **guaranteed livable wage** while learning
- Learn **desired skills in competitive industries** for free
- **Guaranteed wage increases** as skills advance

\$80,000

Average Annual Salary for RAP Apprentices

90%

of apprentices retain employment after program graduation.

Apprentice graduates earn more over their lifetime than non-RA peers.

\$300K

Lifetime Earning Advantage

Key Benefits for Adult Learners

Flexible Entry Points: RA programs allows adults to upskill without losing career standing. RA programs are designed to support learners with varying levels of prior education and experience, so they don't need to start over completely.

Clear Career Advancement Opportunities: RA programs follow a clear career path with guaranteed pay increases according to program progression. Apprentices know exactly what to do to advance and become a leader.

Supportive Learning Environment: RA programs offer one-on-one mentorship from experienced professionals who provide personalized support and guidance throughout the program.

How to Find a Program

There are simple steps to find the apprenticeship opportunity for you:

1. Search for an apprenticeship opportunity using the DOL Apprenticeship Finder.

www.apprenticeship.gov/apprenticeship-job-finder

2. Contact program recruiters for questions about specific opportunities.
3. Apply directly with employer or sponsor.

Variety in Apprenticeship

Some industries with Registered Apprenticeship programs include:

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| • Advanced Manufacturing | • Energy |
| • Supply Chain | • Financial Services |
| • Agriculture | • Healthcare |
| • Social Services | • Hospitality |
| • Education | • Information Technology |
| • Construction | • Public Service |
| • Cybersecurity | • Telecommunications |
| | • Transportation |

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