

Registered Apprenticeship (RA) programs are powerful catalysts for socioeconomic empowerment, especially for underrepresented minorities. Backed by compelling data, RA programs foster inclusivity and bridge the opportunity gap.

► **Economic Empowerment:**

RA programs significantly boost economic mobility by providing minorities a sustainable pathway to financial stability, with apprentices earning an average starting salary of \$70,000, thus breaking the cycle of poverty.

► **Skills Development and Industry Relevance:**

RA programs offer hands-on work experience and industry-relevant skills, with 94% of apprentices retaining employment post-program, effectively aligning skills with market demands.

► **Diverse Career Opportunities:**

RA programs ensure minorities access a wide array of career opportunities, increasing diversity in traditionally underrepresented industry sectors and fostering a more inclusive workforce.

► **Closing the Wage Gap:**

RA program completion significantly narrows wage disparities, with completers earning \$300,000 more over their careers than non-completers, contributing to equitable financial outcomes.

► **Reducing Unemployment:**

RA programs effectively combat unemployment, with apprentices experiencing significantly lower unemployment rates compared to non-apprenticeship counterparts, providing a tangible solution to minority unemployment challenges.



RA programs are instruments for fostering inclusivity and addressing the unique challenges faced by underrepresented minorities. The economic, educational, and social benefits of Registered Apprenticeship programs enhance individual lives and contribute to building a more equitable and vibrant society.



**How the
Hub Can
Help!**

The Supply Chain Automation Workforce Hub (the Hub) is a one-stop solution for recruiting and training skilled workers in supply chain and advanced manufacturing. We are powered by employers, education institutions, and workforce organizations to help industry leaders diversify talent pipelines and bridge gaps to create a more inclusive workforce through Registered Apprenticeships.

- ▶ **We help connect** aspiring apprentices from underrepresented minorities with opportunities and resources within the supply chain and advanced manufacturing industries.
- ▶ **We address systemic barriers** and ensure underrepresented minorities can access and thrive in RA programs.
- ▶ **We actively engage with employers** to advocate for diversity and inclusion in their apprenticeship initiatives.
- ▶ **We foster relationships** with companies and encourage the development of RA programs that are not only accessible but also tailored to the needs of underrepresented minorities.
- ▶ **We collaborate to create Registered Apprenticeships** that consider cultural sensitivities, language barriers, and other factors unique to underrepresented minorities.
- ▶ **We offer guidance** on the process of entering RA programs by providing information on opportunities, assisting with application procedures and offering mentorship to underrepresented minorities.
- ▶ **We collaborate with educational institutions,** community organizations, and government agencies to create a comprehensive support network for underrepresented minorities pursuing RA programs.
- ▶ **We tap into existing resources,** leverage educational programs, and access funding opportunities targeting underrepresented minorities in RA initiatives.

The Hub is committed to dismantling barriers and fostering inclusivity within RA programs. We advocate for diversity, guide apprentices, and collaborate with stakeholders to create accessible Apprenticeships in which underrepresented minorities can thrive and excel.

CONNECT WITH US!

To learn how the Hub can help, please visit SCWorkforcehub.com or email us at SCAWorkforceHub@manhattanstrategy.com.