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Hub Happenings

The Need for Supply Chain Automation Training

There is a growing need for skilled workers in the supply chain automation sector, which uses digital technologies to improve efficiencies, connect applications and streamline processes within supply chain operations. Supply chain automation includes jobs in mechatronics, logistics, transportation, and warehousing.



According to the [Economic Policy Institute](#), more than 72,000 jobs in supply chain automation fields have been created since February 2020, and an additional 770,000 jobs are expected to be created through 2025. Companies across multiple industries are competing for skilled workers; employers of all sizes need to quickly hire knowledgeable employees.

How We Can Help



The [Supply Chain Automation Workforce Hub](#), or simply “The Hub,” is an [intermediary](#) funded by the U.S. Department of Labor (DOL) to help accelerate Registered Apprenticeship Program (RAP) development and create new sector-based Registered Apprenticeship partnerships at regional and national levels. We are a one-stop solution for recruiting and training supply chain automation specialists — powered by employers, educational institutions, and workforce

organizations.

We help employers develop customized training programs to shore up and diversify their supply chain talent pipelines through RAPs. The Hub can [provide many different types of support](#).

Why RAPs?

A [RAP is a proven model of apprenticeship](#) that has been validated by

the DOL or a state apprenticeship agency. RAPs use a method of training that emphasizes learning by doing. A RAP is a paid job; apprentices participate in a mix of structured on-the-job and classroom learning, receive mentorship from experienced colleagues, and attain a portable, national, industry-recognized credential. RAPs allow employers to train workers to meet their unique needs and provide a way to shore up and diversify their talent pipelines. RAPs provide sponsor incentives, state and federal tax benefits, and national visibility and recognition.



The White House, through DOL funding, is committed to expanding RAPs in critical industry sectors like supply chain automation that have not traditionally used RAPs to meet employer and sector needs.

Hub Benefits & Resources

The Hub helps [employers](#), [education institutions](#), [workforce development boards](#) and [career seekers](#) — all at no cost:

- ▶ Provide support for national and state registration of RAPs
- ▶ Offer financial incentives and technical assistance to RAP sponsors
- ▶ Conduct education and outreach to key stakeholders about benefits of RAPs in supply chain automation
- ▶ Connect interested employers with education and training providers, and workforce organizations
- ▶ Support education institutions offering applied learning aligned to in-demand careers and pathways to a college degree and/or certification
- ▶ Assist in outreach and marketing efforts to promote RAPs with a focus on equity and diversity
- ▶ Identify state and federal funding opportunities

[Click here for Hub Resources](#)

Apply for Our Incentive Fund by September 30, 2022

The Hub offers [financial incentives](#) to RAP sponsors and employers that can be used in a variety of ways to offset some costs of launching RAPs and providing training to apprentices. An incentive of up to \$1,000 per apprentice is available, with up to \$40,000 in incentive funding available for each sponsor/employer.

Incentive Fund applications are being accepted **September 30, 2022**. Please review the Incentive Fund application and [FAQ document](#), and contact us if you have questions or need any assistance.

[Review the application](#)

Hub Partners

As an intermediary, the Hub is a partnership between several key organizations, including [Manhattan Strategy Group](#), the [National Association of Workforce Boards](#), the [Manufacturing Skills Standards Council](#), and the [National Coalition of Certification Centers](#), that work together to develop and sustain RAPs in the field of supply chain automation.



Hub Leadership



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View the full Hub team [here](#).

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