

September  
2025



# Hub Happenings

## *Happy Workforce Development Month!*

Each September, **Workforce Development Month** highlights programs and partnerships that equip workers with the skills to succeed while helping employers build the needed talent. Established in the early 1980s, the month celebrates decades of initiatives strengthening regional economies and preparing workers for today and tomorrow's jobs. Registered Apprenticeship (RA) is at the heart of this effort, offering paid, hands-on learning, nationally recognized credentials, and clear career pathways. The Hub is proud to partner nationwide to expand RA opportunities and showcase its lasting impact on workers, businesses, and communities.



## Unlock Career Success Through Apprenticeship

**Welcome back to our monthly spotlight series!** Each month, we share real stories from RA programs supported by the Hub through our role as a U.S. Department of Labor RA industry intermediary. These stories shine a light on how apprenticeships create pathways to meaningful careers, provide employers with a pipeline of highly skilled talent, and strengthen local communities across industries such as supply chain, advanced manufacturing, and beyond.

In September, the Hub's Digital Marketing team connected with two remarkable workforce leaders demonstrating the real impact of Registered Apprenticeship in action.



The Hub sits down with Tom Schroeder, president of PBC Linear, to discuss the value RA programs bring to his local economy, and how the Hub can help organizers of RA programs support their students.



The Hub sits down with Mark Viggiano, training coordinator for the Tampa Bay Pipe Trades JATC, to discuss how his organization's programs build a high-skilled workforce in his community—with the Hub's support.

## Welcome New Partners!

The **American Fire Sprinkler Association (AFSA)** in Greenbelt, MD, is dedicated to advancing the fire protection and sprinkler industry through workforce development and training. Partnering with the Hub, AFSA will launch an RA program to prepare the next generation of skilled professionals, with technical assistance and funding support to strengthen training opportunities and career pathways.



**Tri-Rivers Career Center**, in Marion, OH, serves students and adult learners with hands-on career and technical education programs. With Hub support, Tri-Rivers is expanding

its RA offerings to provide apprentices with real-world experience, technical training, and pathways into high-demand industries.

**Shawnee State University**, in Portsmouth, OH, is committed to connecting students with career-ready skills and workforce opportunities. Partnering with the Hub, the university will develop RA programs that combine classroom learning with practical, on-the-job training to prepare graduates for long-term career success.



## Where We've Been

### OhioMeansJobs Apprenticeship Information Session

When: August 21, 2025

Where: Cincinnati, OH

The team joined the Workforce Council of Southwest Ohio meeting, connecting with regional workforce leaders to discuss talent development and apprenticeship growth strategies.



### **WORKFORCE 2025 at United Grinding**

When: August 27, 2025

Where: Miamisburg, OH

Hub staff attended the Workforce 2025 event hosted by United Grinding North America, engaging with industry and workforce professionals on emerging trends, skills development, and collaborative approaches for the future workforce.

### **Greater Cincinnati Business Advisory Council Meeting**

When: August 29, 2025

Where: Cincinnati, OH

The Hub team joined local Cincinnati business leaders in exploring strategies for strengthening their regional talent pipelines through Registered Apprenticeship.



### **New Hampshire Job Corps Registered Apprenticeship Lunch & Learn**

When: September 23, 2025

Where: Manchester, NH

The Hub team co-hosted an inspiring event at the New Hampshire Job Corps Center. A dozen culinary students prepared and served a fantastic lunch, and two shared powerful stories about their Job Corps experience. Highlights included a presentation on NIMS Smart Solutions software, which showed how employers can track on-the-job training, productivity, and RA progress. Excitement was high around the support and services the Hub offers to strengthen workforce alignment through RA programs.



### Webinar Series *Empowering Career Seekers in Registered Apprenticeships*

The Hub team has launched a new webinar series designed to help sponsors better support career seekers in RA programs. The series focuses on engagement, empowerment, and program improvement and offers practical strategies for success.



**Session 1: Introduction** – Dr. Kimberly Harris and Cori Di Biase provide an overview, sharing data-driven insights and evaluation strategies.



**Session 2: Youth in RAs** – Presenters explore strategies for supporting Gen Z and Gen Alpha learners, emphasizing tailored engagement and program evaluation.

## DOL and Industry News



### Has the Apprenticeship Moment Finally Arrived?

"Apprenticeship in the United States is enjoying another moment in the spotlight, hopefully one that will last..."

### How Modern Youth Apprenticeships Can Solve The U.S. Skills Gap

"Are you scouting for high-potential employees, but hesitant to hire someone without a college degree? Consider this: Sergio Ermotti, the group CEO of UBS, the world's largest private bank, began his career as a teenage apprentice at a small bank in his hometown of Lugano, Switzerland."





## Corps to careers: Expanding career opportunities for young adults involved in service and conservation programs

"Service and conservation corps programs offer young Americans a chance to address needs across the country's built and natural environment while gaining valuable work experience and on-the-job training."

### Hub Resources

The Hub helps [employers](#), [education institutions](#), [workforce development boards](#) and [career seekers](#) — all at no cost:

- ▶ Offer [incentive funding](#) and [technical assistance](#) to RA sponsors and employers
- ▶ Provide support for national and state registration of RA programs
- ▶ Conduct education and outreach to key stakeholders about benefits of RAPs in supply chain automation
- ▶ Connect interested employers with education and training providers, and workforce organizations
- ▶ Support education institutions offering applied learning aligned to in-demand careers and pathways to a college degree and/or certification
- ▶ Assist in outreach and marketing efforts to promote RAs
- ▶ Identify state and federal funding opportunities

[Click here for Hub Resources](#)

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