

September
2024



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Hub Happenings

National Hispanic Heritage Month (September 15, 2024 – October 15, 2024)



In celebrating National Hispanic Heritage Month, we want to highlight the value of Registered Apprenticeship (RA) programs in Hispanic communities. These programs provide invaluable opportunities for hands-on training, mentorship, and pathways to high-paying careers, helping bridge economic equity gaps. By offering access to sustainable careers and fostering skills development, Registered Apprenticeships empower Hispanic workers to thrive, contribute to the workforce, and build a brighter future for themselves and their families.

They also play a key role in breaking down barriers to employment by addressing language and cultural challenges and promoting diversity and inclusion within various industries. Hispanic apprentices can advance their skills, gain certifications, and secure stable careers through these programs, creating long-term economic growth for the entire community.

Last month, the Hub team sat down with José Valor from the Latin American Association to explore workforce development and discuss the importance of pre-apprenticeship leading to Apprenticeship opportunities. In this video, Mr. Valor explains how these programs empower the Latin American community with essential skills for meaningful careers.

[Watch Here!](#)

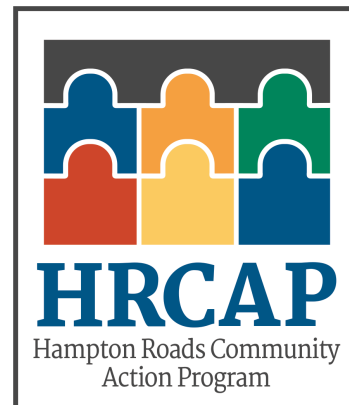
Welcome New Partners!

Reata Engineering and Machine Works, based in Centennial, CO, delivers comprehensive machining and assembly services backed by transparency, open communication, reliability, and expertise. The Hub team is assisting Reata with their RA program registration and developing RA standards in CNC machining.



Niagara Bottling is a family-owned and operated leading beverage manufacturer in the U.S. The Hub supports Niagara's new industrial maintenance mechanic Registered Apprentices' cohort by providing incentive funding and technical assistance support. The Hub team is also looking forward to assisting Niagara with its national program standards registration in the future.

Hampton Roads Community Action (HRCA) in Newport News, VA, connects people to educational, social, and economic programs. The Hub team looks forward to assisting HRCA in developing RA program standards for welding their electrical and construction-building occupations soon.



MANS Construction Company (MANS), based in Las Cruces, NM is a heavy civil contractor with a focus on infrastructure and road work. The Hub team is working with MANS to develop a brand-new heavy equipment operator RA program, which would be the first Registered Apprenticeship in New Mexico.

Where We've Been

Florida Supply Chain Summit

When: September 9-11, 2024

Where: Miami, FL

Hub Project Manager, James Price,

attended the Summit to engage with supply chain industry leaders in Florida. The focus was on the global trade arena and how the supply chain plays a vital role in transporting goods from one place to another.



Princeton High School Career Fair

When: September 12, 2024

Where: Cincinnati, OH

Hub Senior Advisor, Brandy Porter, attended the career fair and spoke to students and parents about Apprenticeship opportunities after high school graduation. She highlighted the opportunity to earn while learning, gain hands-on experience, and receive industry-recognized credentials, offering a strong alternative to traditional college pathways.

Youth Apprenticeship Summit

When: September 17, 2024

Where: Indianapolis, IN

The Hub's Technical Assistance Lead, Janet Bray, attended the event co-hosted by CareerWise USA and the Partnership for Advancing Youth Apprenticeships (PAYA). Janet shared the Hub's resources with youth apprentices and those interested in Pre-Apprenticeship and RA opportunities.



Rural Community College Alliance Conference

When: September 18-20, 2024

Where: Queensbury, NY

Dorinda Byers, Hub's Senior Advisor, attended the conference and led a breakout session on how the Hub can partner with and support employers to recruit apprentices and gain exposure to effective education and rural development strategies.

ACTE Post-Secondary CTE Summit

When: September 18, 2024

Where: Chicago, IL

The Hub's Adult Education SME, Melissa Zervos, and Business Development and Marketing Lead, Dina Igoe, attended and presented at this year's ACTE Summit. They led a session titled *Advancing Career and Technical Education: Leveraging Registered Apprenticeships and Community Partnerships for Student Success*, which explored how the Hub collaborates with employers and educational institutions to enhance the talent pipeline for the supply chain and advanced manufacturing industry.



National Coalition of Advanced Technology Centers (NCATC)

When: September 25, 2024

Where: Racine, WI

Dorinda Byers, Hub's Senior Advisor, attended the conference, *Shaping the Future: Human Skills Amplified by Automation and AI*. Ms. Byers led a breakout session on Generation Z recruitment strategies and universal vs. targeted outreach strategies in Registered Apprenticeship.

Apprenticeship Accelerator for Employers

When: September 30, 2024

Where: Auburn Hills, MI

Janet Bray, Hub Technical Assistance Lead, joined a panel of experts at the Apprenticeship Accelerator for Employers hosted by the Oakland Community College. Janet discussed RA models and provided information on funding opportunities and RA registration requirements.



Where We'll Be

ACT Workforce Summit

When: October 2-4, 2024

Where: Atlanta, GA

James Price, Hub Project Manager, and Ashley Jackson, Communications Manager,



will attend the Summit and deliver a dynamic presentation and discussion to bring together experts to debunk myths and unveil the innovative, adaptable, and employer-focused nature of Apprenticeships today. They will also participate in an engaging panel session on the growing success and replicable strategies in facilitating long-term talent pipelines through

RA programs.

DOL 2024 Apprenticeship Building America (ABA) Convening

When: October 15-17, 2024

Where: Washington, DC

James Price, Hub Project Manager, and Dina Igoe, Hub Business Development and Marketing Lead, will attend the convening with other DOL industry intermediaries and ABA grantees to discuss RA and share best practices and successes.



2024 National Reentry Workforce Collaborative (NRWC) Annual Conference

When: October 15-17, 2024

Where: Denver, CO

Dorinda Byers, Hub Senior Advisor, will attend the conference, which will bring together some of the leading voices from the reentry workforce field and host a breakout session focused on building a workforce through RA expansion.

2024 CAEL Conference

When: October 31-November 2, 2024

Where: New Orleans, LA

James Price, Hub's Project Manager, will host an informational session at this year's CAEL Annual Conference entitled *Expanding Registered Apprenticeships to Cultivate the Supply Chain*

Workforce. CAEL will celebrate its 50th anniversary this year. This conference is a unique opportunity to learn from educators, employers, and community leaders focused on aligning learning and work so that adults achieve continuous economic advancement.



The Office of Apprenticeship September intermediary newsletter

Catch up with the DOL Intermediary newsletter, your go-to source for the latest updates, insights, and key information from the Department of Labor's intermediary programs.

Read the September 2024 edition [here](#).



Expanding Apprenticeship: Return on Investment (ROI)

Did you know that Apprenticeship can provide significant cost savings compared to other workforce development models? Businesses see a Return on Investment (ROI) for every dollar invested in apprenticeship programs.

Explore the WorkforceGPS web page featuring tools, resources, and reports from the U.S. and other countries on the ROI that businesses are receiving on apprenticeship.



[View Resources](#)

Gartner-AWESOME Women in Supply Chain 2023 Survey



According to the 2023 Women in Supply Chain Survey, women are represented in the supply chain at historic levels. The report highlights key findings, such as women's representation in the industry, current challenges, organizational progress, and more.

[Read more](#)

To Build Resilience, CEOs Need to Become Supply-Chain Experts

A growing number of CEOs are rising to the top from high-level supply chain roles. Recent events have shown that CEOs with this expertise are crucial for building resilient supply chains and navigating disruptions.

Explore how organizations can cultivate supply chain management expertise in future CEOs and executives.



[Read more](#)

Hub Benefits & Resources

The Hub helps [employers](#), [education institutions](#), [workforce development boards](#) and [career seekers](#) — all at no cost:

- ▶ Offer [incentive funding](#) and [technical assistance](#) to RAP sponsors and employers
- ▶ Provide support for national and state registration of RAPs
- ▶ Conduct education and outreach to key stakeholders about benefits of RAPs in supply chain automation
- ▶ Connect interested employers with education and training providers, and workforce organizations
- ▶ Support education institutions offering applied learning aligned to in-demand careers and pathways to a college degree and/or certification
- ▶ Assist in outreach and marketing efforts to promote RAPs with a focus on equity and diversity
- ▶ Identify state and federal funding opportunities

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SCA Workforce Hub | 4747 Bethesda Avenue, Suite 1210 | Bethesda, MD 20814 US

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