



As we kick off the second quarter of 2025, the Hub team is reflecting on the impact of Registered Apprenticeships (RAs) and shares some important updates from the year's first quarter!

We are excited to launch *Unlock Career Success Through Apprenticeship in 2025*, a new section of our newsletter! Each month, we'll spotlight real success stories from RA programs that the Hub supports as a DOL RA Industry Intermediary. These stories will showcase how apprenticeships are transforming lives, helping individuals build fulfilling careers, and providing employers with a skilled and reliable workforce in supply chain, advanced manufacturing, and beyond.

Unlock Career Success Through Apprenticeship: *Two Indiana Apprenticeship Alumni Share Their Inspiring Career Journeys*

Join Hub's Digital Marketing Manager, Sheldon Strickland, for an exclusive behind-the-scenes look at two inspiring Registered Apprenticeship (RA) alumni: Kalei Klaassen, now an Assistant Superintendent at Dillman Wastewater Plant, and Piper Grimm, Project Manager at United Welder Services. In this compelling video, they reflect on how their RA experiences provided them with critical skills and set them on the path to successful careers. Whether you're a student exploring options, an employer building your talent pipeline, or a workforce development advocate, this story showcases the life-changing impact of apprenticeships.

Watch now and subscribe for more insights on career development!

Subscribe to our YouTube
Channel



Welcome New Partners!



Birdon expanded to the United States in 2009 and established our headquarters in Denver, Colorado. Birdon has four main business divisions in the United States: Marine Ship Building and Repair,

disposals, engineering, and Marine Propulsion. The Hub team will assist Birdon with its competency-based ship fitting RA program and the first structural metal fabricators and fitters cohort.

The Council of Christian Re-entry Ministry (CCRM) is a non-profit organization based in Kentucky dedicated to helping those with substance abuse, convictions, & other barriers to employment find direction for their lives through mentoring and supported employment. The Hub team has partnered with CCRM to grow its forklift operator Registered Apprenticeship program and provide incentive funding.



Tampa Electrical JATC - A partnership between the Florida West Coast Chapter of the National Electrical Contractors Association (NECA) and the International Brotherhood of Electrical Workers (IBEW) Local Union 915. In addition to training apprentices in the necessary skills required to be

electricians, the JATC also provides an extended education program for skills update and improvement courses to Local 915 members. The Hub will provide technical assistance and incentive funding to support Tampa Electrical JATC's electrical RA program.

Savannah Electrical Technical

Alliance (SETA) created over 70 years ago as a joint training program between the National Electrical Contractors Association (NECA) and the International Brotherhood of Electrical Workers (IBEW)

aimed at training the best electrical workers the industry has to offer. Today, the electrical training ALLIANCE has developed into its largest apprenticeship and training program, having trained over 350,000 apprentices to journeyman status through local affiliate programs. The Hub team is looking forward to supporting a new 2025 RA program cohort with incentive funding and technical assistance.



Butler Warren Co. Electrical JATC in

Hamilton, Ohio is a partnership between the International Brotherhood of Electrical Workers (IBEW Local Union 648) and the National Electrical Contractors Association (NECA). The RA program ensures that apprentices receive high-quality training, competitive wages, and real-world job experience. The Hub has partnered with the JATC to support its newest 2025 cohort of electrical apprentices and to provide technical assistance to the program.

PBC Linear provides emerging industries and demanding applications with innovative solutions in linear motion products and services. This is achieved through a range of precision-engineered components and mechatronics delivered from a centralized United States manufacturing facility. The Hub team will be working with PBC to support its new CNC Machining RA program and assist with registering additional occupations.



Elite Welding Academy in Ohio offers

comprehensive welding training designed to help students build a strong foundation in welding and related trades. Experienced instructors provide hands-on welding training in welding safety, equipment setup, and welding procedures, preparing students for careers in industries such as manufacturing, construction, and pipeline work. Hub team has been working with Elite Welding to help recruit 2025 cohort of apprentices and will be supporting them with incentive funding to grow their RA program.

Austin Electrical JATC is a non-profit organization in Austin, TX that provides the training required to receive certification as a Journeyman Inside Wireman (JIW) Electrician. The four-year apprenticeship program is comprised of both classroom instruction and on-the-job training and, upon completion, prepares the apprentice to become licensed as a journeyman electrician in Texas. The Hub team is excited to support a brand new 2025 cohort of 75+ inside wireman apprentices by providing technical assistance and incentive funding.



Utah Electrical Training Alliance (UTETA) is a nonprofit organization jointly sponsored by the Intermountain Chapter of the National Electrical Contractors Association and Local Union 354 of the

International Brotherhood of Electrical Workers. The Hub team is working with UTETA to support its inside wireman and Low-Voltage Telecommunication RA programs.

Lake County Electrical Apprenticeship and Training Center is committed to providing an educated, well-trained workforce through labor and management cooperation. The Hub team is looking forward to supporting their goal to help workers develop the skills, knowledge, and ability needed to retain highly paid jobs in the electrical construction industry.



Where We've Been

AMIP Q1 2025 Members Event

When: January 8, 2025

Where: Cincinnati, OH

Brandy Porter, Hub team member in the Ohio region, attended the AMIP Members Event, featuring a keynote address by Lt. Governor Jon Husted and a dynamic panel discussion on the future of manufacturing. Industry experts from the Cincinnati USA Chamber of Commerce, The Port Authority, REDI, and the State of Ohio's Career Technical Education & Workforce Readiness division shared valuable insights on workforce trends and opportunities for 2025. Brandy also participated in facility tours, gaining firsthand knowledge of innovative manufacturing advancements.





Fair

When: January 16, 2025

Where: Cincinnati, Ohio

Brandy Porter and Cathy Metcalf connected with students at the Dohn Community High School Career Fair, helping them explore career pathways, apprenticeship opportunities, and higher education options. They shared inspiring apprentice success stories, guided students toward meaningful career choices, and built relationships with future workforce leaders.

Butler Tech Colerain Machine Shop Olympics

When: January 24, 2025

Where: Cincinnati, OH

At this exciting skills competition, Brandy Porter engaged with students showcasing their expertise in manual and CNC machining, CAD, and CAM. She also networked with industry professionals, including HR representatives, supervisors, and operators, sharing insights on Registered Apprenticeships and connecting with students ready to enter the workforce.



AFA Summit

When: February 5-6, 2025

Where: Washington, DC

Dina Igoe, Hub Business Development and Marketing Lead, participated in the second annual AFA Summit at Gallaudet University. The summit featured plenary and breakout sessions, a tech expo, and discussions on key apprenticeship topics, including recruitment, sustainability, sector strategies, and equitable access. Dina engaged with industry leaders to explore the evolving role of intermediaries in workforce development.

GRIT Apprenticeship and Pre-Apprenticeship

When: February 13, 2025

Where: Webinar

The Hub team hosted a webinar for the Growing Rural Independence Together (GRIT) Project in Ohio. The session provided an in-depth overview of Registered Apprenticeships and the support provided by the Hub and other industry intermediaries to RA programs. Participants gained insights into available apprenticeship resources and best practices for workforce development. The session concluded with an interactive Q&A, allowing attendees to engage directly with experts.





Manatee Technical College (MTC) Career Fair

When: February 13, 2025

Where: Bradenton, FL

Leisa Rasmussen, Hub Senior Advisor in FL, attended MTC's Open House and Career Fair, where students connected with over 70 employers, explored financial aid options and learned about Registered Apprenticeship programs. The event provided a valuable opportunity to showcase apprenticeship benefits and training opportunities.

CareerSource Suncoast Apprenticeship Workshop for Employers

When: February 26, 2025

Where: Sarasota, FL

The Hub team's Leisa Rasmussen, Senior Advisor in Florida, co-hosted the first session of a three-part "Lunch and Learn" series on apprenticeships. This interactive workshop featured expert panel discussions, real-world insights, and a live Q&A, helping employers understand how to implement and expand apprenticeship programs.



National Registered Apprenticeship Intermediary Training

When: March 11, 2025

Where: Columbus, IN

Hub team members Cathy Metcalf and Brandy Porter joined industry leaders at Ivy Tech Community College's Columbus Campus for a collaborative training session with National Registered Apprenticeship Intermediaries. This event provided an opportunity to exchange ideas, explore best practices, and gain insights into the national RAP ecosystem. Attendees engaged in meaningful discussions on strengthening apprenticeship programs while enjoying a networking lunch.

Real Estate Apprenticeships for a Brighter Tomorrow Accelerator

When: March 13, 2025

Where: Atlanta, GA

Held at Georgian Piedmont Technical College, this dynamic event highlighted real estate apprenticeships and their critical role in workforce development. The Hub team's digital marketing manager, Sheldon Strickland, and project manager, James Price shared insights, resources, and support services designed to help expand and strengthen Registered Apprenticeship programs in

REAL ESTATE APPRENTICESHIPS FOR A BRIGHTER TOMORROW

•MARCH 13TH•

Are you interested in exploring a rewarding career in real estate? Join us for an informative session hosted at Georgia Piedmont Technical College, where we will delve into the various careers available in the real estate industry.

At this event, you'll learn about different types of real estate—from residential to commercial—and gain insights into what it takes to become a successful real estate agent. Our expert speakers will guide you through the essential requirements for entering the field and discuss the exciting registered apprenticeship opportunities that can launch your career.

We look forward to seeing you there!

FOR MORE INFORMATION

☎ (404) -267-3106

✉ BRENDAB@BLSREALTY.ORG

When: March 13th, 2025

2:00 pm – 4:00 pm

LOCATION:
495 N Indian Creek Dr
Clarkston, GA 30021

www.SCWorkForceHub.com

the real estate sector.



NAWB Forum Apprenticeship Accelerator

When: March 29–April 1, 2025

Where: Washington, DC

At the National Association of Workforce Boards (NAWB) Forum, Hub team members Dina Igoe and Jan Bray hosted the *Apprenticeships 2.0: Building Tomorrow's Talent Pipeline* Accelerator, equipping workforce boards with tools and strategies to develop and expand RA programs. The interactive session featured partner success stories, funding insights, and expert discussions, providing attendees with actionable strategies to build inclusive, future-ready talent pipelines.

National Association of Reentry Professionals (NARP) Conference, Reentry 2025: A Wholistic Approach to Reentry

When: April 6–9, 2025

Where: Little Rock, AK

The Hub team connected with organizations supporting justice-impacted individuals and explored new partnerships in the growing workforce development space. We presented a session on RA programs that benefit this population and guide potential sponsors through the RA process.



Revolutionize Your Workforce Approach

When: April 10, 2025

Where: North Venice, FL

The Hub Florida team, led by Liesa Rasmussen, co-hosted an engaging workforce event with PGT Custom Windows & Doors. The lunch-and-learn session took place in the morning, with a facility tour to follow, and featured employer testimonials and insights on the impact of Registered Apprenticeships.

Building Futures: MANSCO Apprenticeship Signing Ceremony & Showcase

When: April 23, 2025

Where: Las Cruces, NM

The Hub team was honored to help MANSCO host this special event, marking a significant milestone in expanding apprenticeship opportunities by registering its first heavy equipment operator Registered Apprenticeship. This Accelerator brought together industry leaders, workforce development partners, and apprentices to celebrate the future of skilled trades. Attendees will hear from key stakeholders, witness the official signing ceremony, and discuss the value of RA in building a strong talent pipeline. The event also featured hands-on showcases, networking opportunities, and insights into how apprenticeships shape the next generation of professionals.



NKY Youth Apprenticeship Day Summit

When: April 30, 2025

Where: Florence, KY

The Hub team co-hosted the NKY Youth Apprenticeship Day Summit at Gateway Boone Campus. This event connected employers and educators with the tools and insights to build successful pre-apprenticeship programs. We explored how these programs can address workforce challenges, develop a skilled talent pipeline, and create meaningful career pathways for young people.

New Sponsor Resources

The Hub team has released the final two Mentorship in Registered Apprenticeship webinars. In the last two sessions of the series, Dr. Kimberly Harris and Mr. Cori Di Biase focus on strategies to strengthen mentorship engagement, retention, and growth.

Building Rapport & Engagement

- ▶ As we get to know someone, and as we are beginning a new mentoring session, it's best to start right and allow everyone to get comfortable.
- ▶ Remember topics that are always good for the mentee, that can be raised without risk that it might be problematic.
 - ▶ Sports, the weather, a favorite hobby, a niece or nephew, and favorite pet.
- ▶ "Listen" to body language and tone as much as the actual words that are spoken.
- ▶ Use humor — but do so cautiously at first.
- ▶ Be careful about how you engage with negative observations.

Long-Term Mentorship 1

- ▶ Is Appropriate When:
 - ▶ A Greater Depth of Knowledge Transfer is Required
 - Learning and Applying Concepts
 - Demonstrating Knowledge Acquired
 - Degrees of Knowledge Acquired and Demonstrated Across Arc of Career
 - Apprentice → Journeyman → Master Trade Person
 - ▶ Deeper Relationship Building is Needed

Registered Apprenticeship: Mentorship 101 - Part V

In the fifth session, Cultivating Engagement, Dr. Kimberly Harris and Mr. Cori Di Biase discuss strategies for supporting mentorship retention and growth. They begin with a discussion highlighting the importance of identifying which type of mentorship is appropriate for organizational and workplace needs (short-term, long-term, and ongoing).

Registered Apprenticeship: Mentorship 101 - Part VI

In this final installment in the Mentorship in Registered Apprenticeship Webinar Series, Supporting Relationship Retention and Growth, Dr. Kimberly Harris and Mr. Cori Di Biase close out the series with a discussion on the importance of defining expectations about the timing of the mentorship.

DOL and Industry News



New stats on Registered Apprenticeship

"Despite efforts to expand Registered Apprenticeships into other fields, the construction industry still employs the bulk of all apprentices, according to a new report from the U.S. Department of Labor (DOL)."

[Learn more.](#)

Registered Apprenticeships may help workers access living wages, study says

"Apprenticeship programs run cooperatively by unions and employers saw comparatively higher completion rates, according to the white paper."

[Learn more.](#)



Community colleges expanding apprenticeships to address labor shortages



"Entering 2025, community colleges are expanding apprenticeships and other experienced-based learning programs to address America's labor shortage crisis and meet a growing demand for alternative forms of higher education."

[Learn more.](#)

Hub Resources

The Hub helps [employers](#), [education institutions](#), [workforce development boards](#) and [career seekers](#) — all at no cost:

- ▶ Offer [incentive funding](#) and [technical assistance](#) to RAP sponsors and employers
- ▶ Provide support for national and state registration of RAPs
- ▶ Conduct education and outreach to key stakeholders about benefits of RAPs in supply chain automation
- ▶ Connect interested employers with education and training providers, and workforce organizations
- ▶ Support education institutions offering applied learning aligned to in-demand careers and pathways to a college degree and/or certification
- ▶ Assist in outreach and marketing efforts to promote RAPs with a focus on equity and diversity
- ▶ Identify state and federal funding opportunities

[Click here for Hub Resources](#)

Sign up for Hub
Happenings



www.scworkforcehub.com

SCA Workforce Hub | 4747 Bethesda Avenue, Suite 1210 | Bethesda, MD 20814 US

[Unsubscribe](#) | [Update Profile](#) | [Constant Contact Data Notice](#)



Try email marketing for free today!