

November
2023



Hub Happenings



Celebrating Career Development Month

November is National Career Development Month, a pivotal time dedicated to fostering personal and professional growth while highlighting the significance of Registered Apprenticeships (RA). This month-long celebration amplifies awareness around career development, urging individuals at various stages of their journeys to cultivate skills, explore diverse opportunities, and chart a purposeful course for their futures.

From students navigating educational paths to seasoned professionals seeking advancement or transition, National Career Development Month is a guiding force, amplifying resources and guidance for those pursuing RAPs or seeking to excel within these structured learning environments. It also serves as an invaluable platform, encouraging individuals to seize opportunities, embrace growth, and craft fulfilling career paths through RAPs.

Earlier this month, the Hub team participated in National Apprenticeship Week (NAW), organized by the U.S. Department of Labor (DOL), and honored the transformative impact of Apprenticeships on career pathways and industry growth. We highlighted the DOL's commitment to promoting hands-on training, diversity, mentorship, and skill-building opportunities by profiling Registered Apprentices and sharing their stories.

National Apprenticeship Week 2023

Throughout the week of November 13-19, the Hub team interviewed four Apprentices participating in our partners' RAPs who shared their experiences.

- Evangelina Gardner, Certified Electrician, IEC Atlanta & Georgia Chapters
- Randy Kirk, Electrician, Nestlé
- Karmella Hughes, Industrial Construction Apprentice, RWB Construction
- Catherine Smith, Industrial Construction Apprentice, RWB Construction

These interviews were released on the Hub's website and social media channels

throughout NAW.

Check out their interviews below!



Meet Evangelina Gardner, a Certified Electrician who did her apprenticeship at the IEC Atlanta/Georgia chapter and shares why she chose this career pathway.



Meet Randy Kirk, an Electrician with Nestlé, as he joins the Hub team to discuss the positive impact his RAP has had on his life.



Meet Karmella Hughes, an Industrial Construction Apprentice at RWB Properties and Construction. Karmella sits down with the Hub team to discuss why she chose to participate in a RAP and how her life and career aspirations have improved.



Last but not least is Cat Smith, an Industrial Construction Apprentice at RWB Properties and Construction. She talks with us about her RA journey and all the reasons she believes RA is the way to go.

Where We've Been

Community Colleges of Appalachia Convening

When: November 14, 2023

Where: Virtual

During a virtual convening, Dina Igoe, Hub Business Development and Marketing Specialist shared the benefits of RAPs and available intermediary services and support with the community colleges of Appalachia.





CEWD Workforce Development Summit

When: November 15, 2023

Where: National Harbor, MD

Business Development and Marketing Specialist, Dina Igoe participated on a panel discussing RAP development and registration requirements as well as available funding opportunities. She was joined by several RAP sponsors who shared their experience in developing, registering, and operating RAPs in clean energy occupations.

Attention on Apprenticeship Event

When: November 15, 2023

Where: Sarasota, FL

Hub's Apprenticeship Advisor in Florida, Leisa Reisman, Subject Matter Expert, Wanda Monthey, and Technical Assistance Lead, Janet Bray, participated in CareerSource Suncoast's event to celebrate NAW and shared the Hub's RAP resources. They heard from local sponsors and employers furthering Apprenticeship in Florida, learning more about existing programs and how new RAPs were being created.



Statewide ApprenticeOhio Career Fair

When: November 16, 2023

Where: Virtual

Brandy Porter, Hub Outreach Manager in Ohio, attended the virtual ApprenticeOhio Career fair and presented on why a RAP is a valuable opportunity for career development and advancement. She also explained possible credentialing one can receive from completing a RAP in Ohio.

Upcoming Events

Where We'll Be

ACTE CareerTech Vision 2023

When: Nov. 29 - Dec. 2, 2023

Where: Phoenix, AZ

Project Manager, James Price, and Digital Marketing Manager, Sheldon Strickland, will attend the ACTE conference to share information about Hub's supports and services available to existing and future RAPs.



Free Workshop for Employers on the Benefits of Apprenticeship

When: November 15, 2023

Where: Sarasota, FL

Hub Apprenticeship Advisor in Florida, Leisa Reisman, Subject Matter Expert, Wanda Monthey, and Technical Assistance Lead, Janet Bray will be back in Florida to participate in an upcoming workshop and share insights on how companies can proactively solve hiring issues and training challenges with RAPs.

Hub Benefits & Resources

The Hub helps [employers](#), [education institutions](#), [workforce development boards](#), [career seekers](#), and [military service members](#) — all at no cost:

- ▶ Offer [incentive funding](#) and technical assistance to RAP sponsors and employers
- ▶ Provide support for national and state registration of RAPs
- ▶ Conduct education and outreach to key stakeholders about benefits of RAPs in supply chain automation
- ▶ Connect interested employers with education and training providers, and workforce organizations
- ▶ Support education institutions offering applied learning aligned to in-demand careers and pathways to a college degree and/or certification
- ▶ Assist in outreach and marketing efforts to promote RAPs with a focus on equity and diversity
- ▶ Identify state and federal funding opportunities

[Click here for Hub Resources](#)

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