

Women's History Month provides a meaningful opportunity to spotlight the impact of women in various spheres, and this year, we shine a light on their significant contributions to Registered Apprenticeship (RA) programs. RA programs offer a structured and regulated pathway to skill development and career advancement.

This Women's History Month, we found it crucial to highlight the role of Apprenticeships in empowering women to overcome challenges, enter non-traditional industries, and thrive in diverse professional landscapes.

Check out our newest blog on women in RA programs <u>here</u> and join us in celebrating women in Apprenticeships by watching and listening to their stories and successes on our <u>website</u>.

# Welcome New Partners!



**Tampa Bay Academy of Hope**, in Tampa, FL, provides mentoring programs to at-risk youth and adults throughout Florida. The Hub will be supporting their local and national RA program registration in manufacturing technology, CNC machining, and HVAC occupations.

**FleetForce Truck Driving School**, of Winter Haven, FL, is one of the fastest growing CDL schools in the U.S. The Hub team will be providing technical assistance and program RA registration assistance for their Apprenticeship programs.





**Robert Bosch, LLC** is a multinational engineering and technology company headquartered in Gerlingen, Germany. The Hub's RA registration SME team will be assisting Bosch to register their national program standards in Robotics.

**Alfa Jireh Painting**, of Walton, KY, is a specialty contractor and supplier that specializes in metals, plastic composite fabrications, flooring, painting and coatings, and other home furnishings. The Hub will provide technical assistance to help recruit apprentices and secure incentive funding for a new cohort of trainees.



# Where We've Been

The Hub and Women In Manufacturing Train on Apprentice Recruitment <u>When</u>: March 7, 2024 Where: Virtual

Hub team members, Dorinda Byers and Dina Igoe led WIM's RA Best Practices webinar focusing on recruitment. They covered recruiting 101, successful recruitment techniques and the importance of developing relationships and engagement. Watch the full webinar <u>here</u>!

#### Apprenticeships for America 2024 Summit

<u>When</u>: March 12-13, 2024 <u>Where</u>: Washington, D.C.

Hub Project Director Marilia Mochel and Marketing & Business Development Specialist Dina Igoe attended the two-day summit to network with other Apprenticeship intermediaries and stakeholders. AFA, a new nonprofit established in March 2022, had recently launched an initiative to help the U.S. bring RA Programs to a larger scale.



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Harrison High School Job Fair <u>When</u>: March 14, 2024 <u>Where</u>: Harrison, OH

Hub Senior Advisor Cathy Metcalf and Outreach Manager Brandy Porter attended the job fair at Harrison High School to network with local high schools and provide information on the supports and services the Hub can offer to RA program sponsors and stakeholders.

## COABE Adult Education National Conference

<u>When</u>: March 17-23, 2024 <u>Where</u>: Nashville, TN

Melissa Zervos, Hub Technical Assistance (TA) Lead and Adult Education SME, presented on a panel at the National COAEBE conference to discuss RA program benefits for adult learners. She also offered insights into the Hub's many TA supports and its incentive funding process.



# Promise Career Institute Board Meeting

<u>When</u>: March 20, 2024 <u>Where</u>: East Point, GA

Hub's Communications Manager, Ashley



Jackson attended the Board's monthly meeting, discussing the school's plans for launching new RA programs and providing mentorship.

NAWB Forum Apprenticeship Accelerator When: March 24-26, 2024 Where: Washington, D.C.

Hub Senior Advisor Leisa Rasmussen presented at a breakout session alongside Hub partners CareerSource Suncoast and CareerSource North



Florida to highlight RA Program's expanding success. They also discussed how to replicate best practices that workforce development boards are using to assist their employers with long-term talent pipeline solutions.



#### **2024 Spring Graduate & Professional Career Expo** When: March 26-28, 2024

<u>Whene</u>: March 26-28, 2024 <u>Where</u>: Lorman, MS

Raymond Smith, Hub Workforce Consultant, attended the career expo hosted at Alcorn State University on our behalf, where he engaged with employers and university staff to inform and advance RA Programs in Mississippi.

# Where We'll Be

Ohio Apprenticeship Accelerator When: April 23, 2024 Where: Cincinnati, OH

The Hub team will host an Accelerator at the United Way in Cincinnati that will bring together stakeholders, industry leaders, educators, and workforce organizations to explore the advantages of integrating Registered and Youth Apprenticeships into technical job sectors. Attendees will engage with federal and state RA stakeholders, local high schools, employer sponsors, and intermediaries to learn more about RA program benefits.



## Ohio Apprenticeship Accelerator

April 23, 2024 | 10 a.m. - noon ET United Way of Greater Cincinnati





## Thriving Communities and Economic Mobility Regional Summit 2024

<u>When</u>: April 26, 2024 <u>Where</u>: Atlanta, GA

Raymond Smith, Hub Workforce Consultant, and Ashley Jackson, Hub Communications Manager will attend the Summit focused on partnership development that aligns systems and key actors in the workforce, education, and employment ecosystems, bridging the gap between adult learners and the meaningful careers that drive social and economic mobility.

#### **SkillUp Apprenticeship Summit**

<u>When</u>: May 1-2, 2024 <u>Where</u>: West Palm Beach, FL

Hub Senior Advisor, Leisa Rasmussen and Subject Matter Expert for Curriculum Development and RA Sponsorship, Wanda Monthey will present at the Summit about the Hub's available supports for RA programs. They will talk with attendees about how we help new and existing RA Programs, in addition to sharing available funding opportunities.

#### Free Workshop for Employers on the Benefits and ROI of Apprenticeships

May 1-2, 2024 Palm Beach Gardens, FL







## **Industry News**

## **Countdown to Youth Apprenticeship Week**

Join the Hub and DOL as we count down to the 1st Youth Apprenticeship Week, May 5-11, 2024. Building off the success of National Apprenticeship Week, Youth Apprenticeship Week (YAW) is a nationwide celebration highlighting the benefits and value of Registered Apprenticeship program opportunities for youth, ages 16–24.



#### Read more.

# The Office of Apprenticeship Intermediary Newsletter

Welcome to the DOL Intermediary Newsletter, your goto source for the latest updates, insights, and key information from the Department of Labor's intermediary programs.

Read the March 2024 edition Here.



# **Hub Benefits & Resources**

The Hub helps <u>employers</u>, <u>education institutions</u>, <u>workforce development boards</u> and <u>career seekers</u> — all at no cost:

- Offer <u>incentive funding</u> and <u>technical assistance</u> to RAP sponsors and employers
- Provide support for national and state registration of RAPs
- Conduct education and outreach to key stakeholders about benefits of RAPs in supply chain automation
- Connect interested employers with education and training providers, and workforce organizations
- Support education institutions offering applied learning aligned to in-demand careers and pathways to a college degree and/or certification
- Assist in outreach and marketing efforts to promote RAPs with a focus on equity and diversity
- Identify state and federal funding opportunities

Click here for Hub Resources

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