





Hub Happenings

May and June marked a period of strong growth for Registered Apprenticeship (RA) programs across the country. Industry partnerships are expanding, apprentice enrollments are rising, and workforce leaders are increasingly turning to RAs as a proven solution for building talent pipelines and driving economic mobility.



Across the Hub network, partners launched new sector-based initiatives,

supported by continued federal investments. These developments underscore a shared national commitment to creating high-quality training opportunities. We're energized by the progress and look forward to carrying this momentum into the months ahead.

Unlock Career Success Through Apprenticeship

Welcome back to *Unlock Career Success Through Apprenticeship*, our monthly spotlight on real success stories from RA programs supported by the Hub through our work as a DOL RA Industry Intermediary. Each edition highlights how apprenticeships open doors to meaningful careers, provide employers with skilled talent, and strengthen communities across industries like supply chain, advanced manufacturing, and more.

This month, Hub's digital marketing team sat down with three inspiring leaders advancing workforce success through RA: Mark Scott of Birdon America Inc., Jerry Wallace of the Council of Christian Reentry Ministries, and Jason Andrews of the Savannah Electrical Training Alliance. Their stories, from second-chance hiring to industry-leading training models, show the powerful role apprenticeships play in shaping futures and fueling economic growth.

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Meet Mark Scott, the Human Resources & Workforce Development Manager at Birdon America Inc.

With a passion for developing talent and enhancing workforce skills, Mark is a strong advocate for Registered Apprenticeship programs across the nation.

Meet Jerry Wallace, the inspiring founder and director of the Council of Christian Reentry Ministries in Northern Kentucky.

In this enlightening video, Jerry shares his passion for helping individuals who have been incarcerated to successfully reintegrate into society.

Meet Jason Andrews, the Training Director at the Savannah Electrical Training Alliance.

Learn about the Electrical Training Alliance, a program that has set the standard for excellence in electrical training for over 70 years.

Welcome New Partners!



Serving the Tampa Bay region, the **Tampa Bay Pipe Trades JATC** trains apprentices in plumbing, pipefitting, and HVAC systems in partnership with the United Association (UA). With a long history of excellence in the trades, Tampa Bay Pipe Trades JATC will receive support from the Hub team through technical assistance and incentive funding to strengthen its pprenticeship pipeline in 2025.

Located in southern Colorado, the **Pueblo Electrical JATC** trains future electricians through hands-on learning and classroom instruction. As they prepare to launch a new 2025 apprentice cohort, the Hub team is providing technical assistance and incentive funding to help expand the reach and impact of their RA program.





Serving northeast Arkansas,

Jonesboro Electrical JATC is a
partnership between IBEW Local 1516
and NECA, offering comprehensive
training for electrical apprentices. The
Hub supports their efforts by providing
technical assistance and funding to
train new apprentices in 2025.

A cornerstone of workforce development in the Gulf region, the **New Orleans JATC** prepares electrical apprentices for long-term careers in the industry. The

Hub team is proud to support their 2025 inside wireman cohort with technical assistance and incentive funding to ensure a strong, sustainable apprenticeship pipeline.



Where We've Been

CareerSource Suncoast Lunch & Learn Workshop

When: May 8, 2025 Where: Bradenton, FL

The second event in a three-part Lunch & Learn series on Apprenticeships co-hosted by the Hub, this interactive workshop featured panel discussions, expert insights, and a live Q&A focused on strengthening local Apprenticeship efforts.



Focus on Apprenticeships 3.0 re Results Realized! Later Management and Ceneral Funds May 20, 2025

CareerSource NE Florida Event

When: May 20, 2025 Where: Jacksonville, FL

The Hub's Senior Advisor in Florida co-led a local employer engagement event, sharing key benefits of Registered Apprenticeship programs. Students explored financial aid options, networked with employers, and learned about pathways through apprenticeship and training programs.

Hamilton County Small Business Day

When: May 12, 2025 Where: Cincinnati, OH

The third annual Hamilton County Small Business Day was a great success, bringing together small businesses, larger companies, and community leaders. A standout breakout session on upcoming supply chain projects offered key insights for future contracting opportunities. The Hub team connected with local employers to explore launching registered apprenticeship programs, an exciting move to grow our regional workforce and economy.





Convening

When: June 3–5, 2025 Where: Milwaukee, WI

The Hub team joined workforce leaders, changemakers, and community partners to spark bold ideas, tour transformative local initiatives, and explore innovative, purpose-driven strategies that uplift communities and reimagine the future of work. Highlights included tours of ThriveOn King and Menomonee Valley Partners' redevelopment efforts, insights

into youth-informed workforce strategies from Employ Milwaukee and Milwaukee Metropolitan Sewerage District (MMSD), and a powerful keynote from Eric Shepherd on emotional intelligence and wellness in workforce systems.

New RA Sponsor Resources: Youth Engagement, Rural Workforce Development & Al Innovation

The Hub team delivered three high-impact webinars designed to support and strengthen RA programs nationwide:







Engaging Gen Z in RAs

Led by the Hub's Dorinda
Byers in partnership with
the National Coalition of
Advanced Technology
Centers (NCATC), this
dynamic session explores
how Gen Z's digital fluency,
innovative mindset, and
passion for purpose can
shape the future of RAs.

OH GRIT: RA Overview

Hosted in collaboration with the *Growing Rural Independence Together* (*GRIT*) Project, this webinar provided an overview of RA programs, key resources, and best practices for building strong rural workforce pipelines.

Al in RA Programs

This session, co-hosted with Apprenticeships for America (AFA), examines how AI is reshaping supply chains, advanced manufacturing, and RA programs, using real-world examples and expert insights.

DOL and Industry News

The New Era of Apprenticeships

"The New Era of Apprenticeships offers businesses and government organizations a clear framework for building effective registered apprenticeship programs, along with



practical insights on how these initiatives can empower individuals to succeed.

Learn more.

Community colleges expanding apprenticeships to address labor shortages

But more are needed; apprenticeships in the U.S. remain 'massively under-scaled': report

Learn more.



Advance your Supply Chain Career: Your Guide to Success



High-demand, stable careers with impressive growth potential await in supply chain management! According to our Salary and Career Report, 85% of supply chain professionals take pride in their work, experience high job satisfaction and have a strong sense of professional worth.

Learn more.

Hub Resources

The Hub helps <u>employers</u>, <u>education institutions</u>, <u>workforce development boards</u> and <u>career seekers</u> — all at no cost:

- ▶ Offer <u>incentive funding</u> and <u>technical assistance</u> to RAP sponsors and employers
- Provide support for national and state registration of RAPs
- ➤ Conduct education and outreach to key stakeholders about benefits of RAPs in supply chain automation
- ➤ Connect interested employers with education and training providers, and workforce organizations
- ➤ Support education institutions offering applied learning aligned to in-demand careers and pathways to a college degree and/or certification
- Assist in outreach and marketing efforts to promote RAPs
- Identify state and federal funding opportunities

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