

July
2024



Hub Happenings

Registered Apprenticeships Making Waves This Summer



As the summer progresses, we want to highlight the significant impact and benefits of Registered Apprenticeship (RA) programs. These initiatives play a vital role in workforce development, providing essential skills and career opportunities. This month, the Hub team remained active by attending conferences, fostering networking opportunities, engaging with stakeholders, promoting the value of RAs, and celebrating the accomplishments of our RA sponsor partners.

Welcome New Partners!



Cosawove Workwear, based in Batesville, IN, is a woman-owned distributor and manufacturer in the workwear and apparel sector, reshaping the landscape of the uniform industry, specifically for women. The Hub team is excited to partner with Cosawove to assist in registering its industrial sewing RA program and highlight several other Apprenticeship programs in hospitality, early childhood education, and advanced manufacturing.

Fort Wayne Electrical Joint Apprenticeship & Training Committee (JATC) in Fort Wayne, IN selects

and trains apprentice electricians for all Union Electrical Contractors in its nine-county jurisdiction. The Hub team is supporting Fort Wayne JATC in scaling its inside wireman and installer tech RA programs by providing incentive funding to offset the cost of training for a new cohort of apprentices.



Quinn Electric, based in Erlanger, KY, is the leading electrical contractor for installing commercial and residential electrical systems. The Hub team is assisting Quinn Electric with its brand new inside electrician RA program, which just hired its first cohort of 24 apprentices by providing technical assistance and incentive funding.

Constellation, based in Baltimore, MD, is an electricity provider and gas supplier for homes and businesses across the U.S. The Hub's RA registration team is working hard to assist Constellation with national program standards (NPS) registration of several RA programs, including mechanical maintenance technician, pipefitter, and electrical maintenance.



JAS Worldwide, headquartered in Atlanta, GA, is a global leader in logistics. The Hub is looking forward to supporting JAS's transportation clerk RA program through incentive funding and targeted technical assistance and providing guidance on the registration process for a future national program.

Where We've Been



SkillsUSA National Conference

When: June 27-28, 2024

Where: Atlanta, GA

Hub team members James Price, Ashley Jackson, and Cathy Metcalf attended the National Leadership & Skills Conference, the ultimate recognition of career and technical education excellence. This event brought together thousands of students, instructors, business partners, and administrators to celebrate the accomplishments of those preparing for careers in trade, technical, and skilled service occupations. They met with apprentices, community colleges, and employers interested in launching RAs in the skilled trades.



United Grinding Signing Day Ceremony

When: July 17, 2024

Where: Miamisburg, OH

Brandy Porter, a Hub team member, was invited to a recent signing ceremony with United Grinding, a valued RA sponsor. The event celebrated a new cohort of apprentices and showcased a strong commitment to workforce development and innovation.

Forest Park Business Association Luncheon

When: July 17, 2024

Where: Atlanta, GA

Hub team member Ashley Jackson attended the luncheon at Forest Park Business Association, where she connected with several minority business owners about Apprenticeship opportunities. This event provided a vital platform for small business owners and professionals to network and discuss workforce development and supply chain workforce strategies. Attendees explored financial resources and best practices aimed at strengthening their workforce capabilities and improving supply chain efficiency.



National Institute of Metalworking Skills (NIMS) STS Launch Celebration

When: July 18, 2024

Where: Washington, D.C.

Project Manager James Price and Hub advisor Cathy Metcalf were invited to the NIMS celebration launching Smart Training Solutions (STS) to assist employers with developing their on-the-job training (OJT). NIMS is dedicated to fostering a globally competitive workforce and is a partner in growing RA programs across the nation.

Dress for Success Palm Beaches Road to Success

When: July 23, 2024

Where: Palm Springs, FL (Virtual)

Business Development and Marketing Specialist Dina Igoe joined a panel presentation for the "Road to Success" series, which covers interviewing strategies and techniques and offers valuable employment resources and opportunities. Dina shared how RA programs can help enhance women's professional development opportunities in many industries.



Covington Academy of Heritage Trades Lab Tour

When: July 24, 2024

Where: Covington, KY

Hub team member Brandy Porter attended a tour of the Academy's lab. The Hub offers technical support and assistance in recruiting registered apprentices for the Enzweiler Building Institute's



construction RA program, which focuses on restoring historic homes. This initiative aims to revitalize these structures, preserving most of the original artwork.

Where We'll Be



Mississippi Workforce 2024 CTE Conference

When: July 31- August 2, 2024

Where: Natchez, MS

Hub Senior Advisor Dorinda Byers will attend and present at the Mississippi statewide gathering of workforce, career, and technical education professionals. The Workforce, Career, and Technical Summer Conference is an exciting, educational, and informative event with many Apprenticeship-focused sessions and networking opportunities.



NCATC Employer Engagement Webinar

When: August 15, 2024

Where: Virtual

Hub team members Dina Igoe and Dorinda Byers and partners Sinclair Community College and Warren County Career Center will share their field experiences and insights to help RA programs secure employer participation and commitment with National Coalition of Advanced Technology Centers (NCATC) members. This webinar will highlight effective tactics, resources, and strategies to increase employer involvement in Apprenticeship program planning and outline a robust employer engagement strategy to build lasting community partnerships.

2024 HR Florida State Conference

August 25-28, 2024
Rosen Shingle Creek
Orlando, Florida



When: August 25- August 28, 2024

Where: Orlando, FL

Hub advisor Leisa Rasmussen will host an interactive panel session on how employers can proactively solve hiring issues, training challenges, and retaining top talent with a proven and strategic solution. This workshop will provide an overview of the value and benefits of RAs and take a deeper dive into setting up your company's RA program.

Industry News

The Office of Apprenticeship July intermediary newsletter

Catch up with the DOL Intermediary newsletter, your go-to source for the latest updates, insights, and key information from the Department of Labor's intermediary programs.

Read the July 2024 edition [here](#).



Why I Skipped College to Be an HVAC Tech



In this article, the author shares his journey from attending a technical high school to entering a union apprenticeship, which provided five years of specialized training. Discover his path to becoming an HVAC technician and why he chose to skip university education.

[Read more.](#)

Beyond 'College or Bust': Apprenticeship as a Path to Opportunity

Ryan Craig, the author of *Apprentice Nation*, joins the Seventy Four podcast to discuss the earn-and-learn alternative to traditional tuition-based higher education. During the episode, they explore the current state of apprenticeships in the U.S., their significance in an increasingly automated world, and strategies to incentivize the development and use of apprenticeship programs so they can scale access to opportunity.



[Read more.](#)

How Apprenticeship Programs May Be the Best Solution to Today's Talent Crisis



The college degree prerequisite, which is well-intentioned, creates many great employees but also leaves too many talented people on the outside looking in. In this article, learn how apprenticeship programs are changing the dynamic, creating more diverse and highly engaged workforces.

[Read more.](#)

Hub Benefits & Resources

The Hub helps [employers](#), [education institutions](#), [workforce development boards](#) and [career seekers](#) — all at no cost:

- ▶ Offer [incentive funding](#) and [technical assistance](#) to RAP sponsors and employers
- ▶ Provide support for national and state registration of RAPs
- ▶ Conduct education and outreach to key stakeholders about benefits of RAPs in supply chain automation
- ▶ Connect interested employers with education and training providers, and workforce organizations
- ▶ Support education institutions offering applied learning aligned to in-demand careers and pathways to a college degree and/or certification
- ▶ Assist in outreach and marketing efforts to promote RAPs with a focus on equity and diversity
- ▶ Identify state and federal funding opportunities

[Click here for Hub Resources](#)

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