

Kicking Off 2024

Happy New Year! As we embark on a new year, it is with great enthusiasm that the Hub team brings you the first 2024 edition of our newsletter. As your trusted partner in Registered Apprenticeship Programs (RAPs), we are excited to share insights, updates, and opportunities that will shape this promising year for us all.

This edition will highlight key trends, showcase success stories, and provide valuable resources to support your Apprenticeship programs. Whether you're an employer, an Apprentice, or a stakeholder, we aim to keep you informed and inspired as we collectively contribute to the growth and development of the U.S. Department of Labor (DOL) Apprenticeship ecosystem.

Check Out Our Newest Blog!

New National Apprenticeship Program

spire G

Congratulations to Hub partner Spire on getting their Gas Service Technician Apprenticeship registered with the National Apprenticeship System!

The Hub's RAP registration team, Wanda Monthey, and Melissa Zervos worked with the Spire team over the last 6 months to get the National Program Standards approved with DOL. We are all excited to see how this newly established national RAP shapes the industry moving forward!

Welcome New Partners!



Pennsylvania College of Technology (Penn College) is a public college in Williamsport, Pennsylvania, part of the Pennsylvania State University system. Penn College is known for its hands-on programs that provide students with practical skills and experiences to prepare them for the workforce. The Hub is looking forward to assisting Penn College in developing and expanding RAPs.

Estrella Mountain Community College, in Avondale, Arizona, is one of the ten community colleges in the Maricopa County Community College District. Estrella Mountain offers associate degree programs, certificate programs, and continuing education courses. The Hub team is working closely with Estrella to engage local employers in RAPs.





Yavapai College is a public community college located in Yavapai County, Arizona. Yavapai College provides continuing education and workforce development programs, including professional development and community education classes. The Hub team is looking forward to bringing Apprenticeship to Yavapai and its community and employer partners.

Day & Zimmerman provides services in construction, engineering, staffing, defense, workforce solutions, and munitions production. Day & Zimmerman operates globally, with offices and facilities throughout the U.S. and Canada. The Hub technical assistance team is working to assist Day & Zimmerman in registering a National Apprenticeship program.



Where We've Been



Michigan Career Education Conference <u>When</u>: Jan. 28-30, 2024 <u>Where</u>: Grand Rapids, MI

Hub Sr. Advisor Cathy Metcalf attended the Michigan Career Education Conference. As Michigan's only open secondary education career tech conference, where she explored innovative breakouts, networked with educators from around the state, and visited with successful CTE programs around the state.

AACC Workforce Development Institute Conference When: Jan. 23-26, 2024

Where: New Orleans, LA

Hub's Technical Assistance Lead, Janet Bray attended the annual WDI conference, presented by the American Association of Community Colleges (AACC). WDI 2024 is the premier annual convening for new and seasoned community college-based workforce and economic development professionals. Jan networked with stakeholders and shared the Hub's mission of standing up and scaling RAPs across the country.





Partners Forum for High Schools When: January 22, 2024 Where: Union City, Georgia

Hub Project Manager James Price attended the Partners Forum for High Schools hosted by The Promise Career Institute to recruit community leaders to support their new school. James met many community leaders and shared RAP opportunities and supports offered by industry intermediaries.

CareerSource Suncoast Accelerator

<u>When</u>: Dec. 6, 2023 <u>Where</u>: Sarasota, FL

Janet Bray, Wanda Monthey, and Leisa Rasmussen joined CareerSource Suncoast at an accelerator workshop titled "Attention on Apprenticeship". They presented at several breakout sessions, sharing information about funding from the Hub incentive fund and the Florida Department of Labor's Pathways to Career Opportunities Grant Program.



Where We'll Be

Skill Up Apprenticeship Summit When: Feb. 6, 2024 Where: Kissimmee, FL



APPRENTICESHIP SUMMIT FOR EMPLOYERS Recruit, Train & Retain Skilled Talent Leisa Rasmussen, Wanda Monthey, and James Price head to Osceola Technical College for the Skill Up Apprenticeship Summit, a Hub-sponsored event. Educational providers and non-profit organizations will gather to learn about Apprenticeship as a proven solution to recruit, train , and retain highly skilled workers.

NIMS OhioMeansJobs Lunch and Learn

<u>When</u>: Feb. 9, 2024 <u>Where</u>: Cincinnati, OH

James Price and Cathy Metcalf will speak to manufacturing employers at the upcoming Lunch and Learn hosted by OhioMeansJobs and the National Institute for Metalworking Skills (NIMS). They will be sharing available funding and other resources for Ohio employers interested in the Registered Apprenticeship training model.





The 18th Annual Cincinnati Mayor's Career Fair <u>When</u>: Feb. 24, 2024 Where: Cincinnati. OH

Hub Sr. Advisor, Cathy Metcalf will attend the Cincinnati mayor's Career Expo, presented by CincySHRM. The Mayor's Career Expo works in conjunction with the Cincinnati Recreation Commission's Y2WK program in designing an event that brings together local employers and approximately 1200+ high school seniors, recent graduates, and college students from local colleges and universities.

Maryland Registered Apprenticeship Accelerator Has Been Rescheduled!

<u>When:</u> Feb. 29, 2024 <u>Where:</u> Bowie, MD

Rescheduled from January, the Accelerator has been moved to Feb. 29, 2024. In partnership with <u>Apexx</u> <u>Adams Transportation and Clean Energy</u> <u>Solutions</u> and <u>Jordan Peer Recovery</u>, the Hub team will host the Maryland Registered Apprenticeship



Accelerator, a collaborative event with Black Wall Street at Bowie State University. Supported by the Maryland Office of Apprenticeship, this initiative aims to spotlight Apprenticeship opportunities for local employers and people of color.

New from the U.S. Department of Labor

National Apprenticeship Week 2023 Report Now Available!



With almost 1,400 events, over 500,000 attendees, and nearly 500 proclamations, National Apprenticeship Week 2023 set historic highs, showcasing the impact of Registered Apprenticeship in meeting the nation's workforce challenges. View the report <u>here</u>.

Hub Benefits & Resources

The Hub helps <u>employers</u>, <u>education institutions</u>, <u>workforce development boards</u> and <u>career seekers</u> — all at no cost:

- Offer <u>incentive funding</u> and technical assistance to RAP sponsors and employers
- Provide support for national and state registration of RAPs
- Conduct education and outreach to key stakeholders about benefits of RAPs in supply chain automation
- Connect interested employers with education and training providers, and workforce organizations
- Support education institutions offering applied learning aligned to in-demand careers and pathways to a college degree and/or certification
- Assist in outreach and marketing efforts to promote RAPs with a focus on equity and diversity
- Identify state and federal funding opportunities

Click here for Hub Resources

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SCA Workforce Hub | 4340 East-West Highway, Suite 1100, Bethesda, MD 20814

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