





Hub Happenings

August brought growth and inspiration for Registered Apprenticeship (RA) programs nationwide. From new partnerships to stronger training models, employers, educators, and workforce leaders embraced RA as a proven solution for building resilient talent pipelines.

Across the Hub network, programs expanded, apprentices reached new milestones, and communities celebrated the life-changing impact of RA. These



successes highlight the power of collaboration and continued investment in workforce innovation. As we move into fall, the Hub remains committed to helping partners grow, celebrate, and ensure RA programs remain a cornerstone of opportunity for workers and employers alike.

Unlock Career Success Through Apprenticeship

Welcome back to our monthly RA spotlight series! Each month, we share real stories from RA programs supported by the Hub through our role as a U.S. Department of Labor RA industry intermediary. These stories highlight how Apprenticeships create pathways to meaningful careers, provide employers with a pipeline of highly skilled talent, and strengthen local communities across industries such as supply chain, advanced manufacturing, and beyond.

In August, the Hub's Digital Marketing team sat down with two outstanding workforce leaders who are proving the power of RA in action:





Lori and her Jonesboro Electrical JATC team are dedicated to ensuring every apprentice entering their program has the foundation to succeed. With the Hub's support, her program prepares apprentices for rewarding careers in the electrical industry and helps them develop leadership and problem-solving skills that last a lifetime.

With decades of apprenticeship experience, Roy of Lincoln Electrical JATC has seen RA programs adapt to workers' and employers' needs. With Hub support and his leadership, Lincoln Electrical drives training innovation, ensuring apprentices stay competitive through continuing education.

Welcome New Partners!

Enertech is a leader in clean energy and technology solutions. Enertech is launching an RA program to develop the next generation of skilled technicians in advanced energy systems. With Hub support, Enertech will receive technical



assistance and incentive funding to strengthen training opportunities and expand career pathways for workers entering the clean energy sector in 2025.



Final Operational Test Technology (FOTT) specializes in testing and evaluation for defense and advanced technology systems.

FOTT is investing in Registered Apprenticeship to build a pipeline of highly trained technicians prepared for mission-critical roles. The Hub will provide technical assistance and funding support to help FOTT expand its apprenticeship program, ensuring apprentices gain hands-on experience and specialized skills for long-term career success.

Charlotte Electrical JATC, serving the greater Charlotte, NC, region, offers comprehensive training for apprentices pursuing careers in the electrical industry. With a strong emphasis on hands-on learning and classroom instruction, Charlotte Electrical JATC is partnering with the Hub to access technical assistance and incentive funding to support program growth, outreach, and apprentice success in 2025.



New Sponsor Resources

Webinar Recording Now Available: *Mentoring Gen Z for Success in Apprenticeships and the Workplace*

On **August 14**, **2025**, the Hub hosted an engaging webinar exploring how to effectively mentor Generation Z in today's workplaces and apprenticeship programs. Featured speakers **Dorinda Byers**, **Dr. Kimberly Harris**, **and Cori DiBiase**shared strategies for connecting with Gen Z's unique values, building trust, and empowering them to grow

into confident leaders. Watch the full recording below!





How to Give and Get wore from Younger Employees

610

DOL and Industry News



ApprenticeshipUSA's New Registered Apprenticeship Academy is your online hub for compliance and success—offering quick, on-demand training to help you manage RA programs, grow a skilled workforce, access funding, and strengthen mentorship.

Gen Z Turns to Skilled Trades

Nearly 42% of GenZ adults pursue blue-collar or trade jobs to gain job security and avoid Aldisrupted roles. Apprenticeships in advanced manufacturing and automation offer the handson training and career pathways they seek.



<u>Apprenticeships Fuel Advanced</u> <u>Manufacturing Growth in Connecticut</u>

TRUMPF Inc., a global leader in machine tools and laser technology, is expanding its U.S. Smart Factory and apprenticeship program with the support of a \$2.5M state grant.





Robotics + Apprenticeships: Amazon's Vision for the Future of U.S.

Amazon's robotics facilities in Massachusetts offer a glimpse into the next generation of U.S. manufacturing, where human talent and automation work hand in hand.

Hub Resources

The Hub helps <u>employers</u>, <u>education institutions</u>, <u>workforce development boards</u> and <u>career seekers</u> — all at no cost:

- ▶ Offer <u>incentive funding</u> and <u>technical assistance</u> to RA sponsors and employers
- ▶ Provide support for national and state registration of RA programs
- ➤ Conduct education and outreach to key stakeholders about benefits of RAPs in supply chain automation
- ➤ Connect interested employers with education and training providers, and workforce organizations
- ➤ Support education institutions offering applied learning aligned to in-demand careers and pathways to a college degree and/or certification
- Assist in outreach and marketing efforts to promote RAs
- ▶ Identify state and federal funding opportunities

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