

August
2024



Hub Happenings

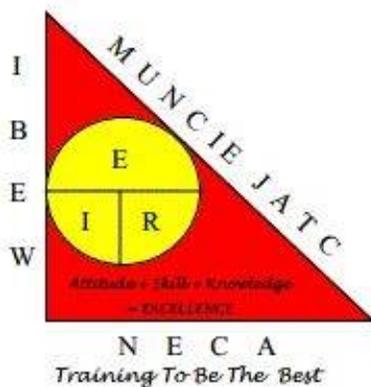
Back to School: Unlock your Future with Apprenticeships



Back-to-school season is the perfect time to highlight the significant impact Registered Apprenticeship (RA) programs have on young people's futures. RAs offer a unique opportunity for youth to earn competitive wages while gaining hands-on training and experience to launch their careers. Many programs even provide the added benefit of earning college credit along the way.

Stay connected with our Hub newsletter to discover the latest RA opportunities, especially those designed to empower the next generation.

Welcome New Partners!



Muncie Electrical JATC, based in Muncie, IN, is a renowned training center that provides top-notch electrical education. The Hub team will support Muncie Electrical JATC and its new cohort of electricians by helping diversify the talent pipeline and providing incentive funding for new equipment for Apprentices.

Nexamp is a national clean energy company headquartered in Boston, MA. The Hub team has partnered with the Chicago Urban League and Nexamp to assist in transitioning Nexamp's construction task laborer training program into an RA program in Illinois. Currently, the Hub team is reviewing competencies and curriculum to help with RA program registration requirements.



Athena Manufacturing, based in Travis County, TX, is a diversified precision mach, fabricator, and assembly provider. The Hub team is working with Athena to register its CNC Machining RA program in Texas. Athena is also interested in the Hub's technical assistance and incentive funding support for its pilot cohort of Apprentices.

EquipmentShare, based in Columbia, MO, is a nationwide equipment and digital solutions company serving the construction industry. The team is assisting EquipmentShare in providing incentive funding and technical assistance for its heavy equipment diesel mechanic technician RA program and guiding it in developing national program standards.



Where We've Been



Mississippi Workforce 2024 CTE Conference

When: July 31- August 2, 2024

Where: Natchez, MS

Hub Senior Advisor Dorinda Byers attended and presented at the MS statewide gathering of workforce, career, and technical education professionals. The Workforce, Career, and Technical Summer Conference was an exciting, educational, and informative event with many relevant sessions and fantastic networking opportunities.

NCATC Employer Engagement Webinar

When: August 15, 2024

Where: Virtual

2024 Sponsor/Employer Incentive Fund



- ▶ Offset costs of tuition and training of Apprentices
- ▶ **New** sponsors/employers/occupations: up to \$10,000 per apprentice
- ▶ **Returning** sponsors/employers/occupations: up to \$5,000 per apprentice for additional cohorts
- ▶ Up to \$30,000 per sponsor/employer, per year
- ▶ Funds can be used for:
 - ▶ Classroom education or online training of apprentices
 - ▶ Outstanding costs related to on-the-job training (excluding wages)
 - ▶ Train-the-trainer costs or activities
 - ▶ Training equipment for apprentices
 - ▶ Cumulative development
- ▶ Application period: from January 15 until October 31, 2024



Hub team members Dina Igoe and Dorinda Byers, in partnership with Sinclair Community College and Warren County Career Center, shared their field experiences and insights to help RA programs secure employer participation and commitment with NCACT's members. This webinar highlighted effective tactics, resources, and strategies to increase employer involvement in RA program planning and outlined a robust employer engagement strategy to build lasting community partnerships.



All Professions Career Fair

When: August 15, 2024

Where: Cincinnati, OH

Hub Senior Advisor Brandy Porter attended and spoke at the large-scale Career fair hosted by OhioMeansJobs. She discussed local Registered Apprenticeship programs with potential candidates and RAP programs with many local employers.

Kansas Workforce Development Boards (WDB) Virtual Convening

When: August 21, 2024

Where: Virtual

Hub Technical Assistance Lead Janet Bray presented during the monthly Kansas WDB meeting on the benefits of RA and the supports and services available from industry intermediaries like the Hub.



2024 HR Florida State Conference

When: August 25–28, 2024



Where: Orlando, FL

Hub advisors Wanda Monthey and Leisa Rasmussen hosted an interactive panel session on how employers can proactively solve hiring issues, training challenges, and retaining top talent with a proven and strategic solution. This workshop provided an overview of the value and benefits of RAs and explored setting up your company's RA program.

Where We'll Be



Women in Energy Conference

When: September 10–12, 2024

Where: Mystic, CT

Hub Senior Advisor Dorinda Byers will attend the conference and lead a breakout session on how the Hub can partner with and support employers to strengthen the energy industry's talent pipeline. [Learn more](#) about the conference.

North Carolina Virtual Workforce Development Boards Convening

When: September 13, 2024

Where: Greensboro, NC

Janet Bray Hub's Technical Assistance Lead will present benefits of RAs and supports offered by the Hub at the virtual event for all workforce development boards in North Carolina. Many employers have also been invited to the convening. Janet will discuss The Hub's intermediary work and answer questions regarding RA requirements and registration processes.



Youth Apprenticeship Summit

When: September 17-19, 2024

Where: Indianapolis, IN

The Hub's technical assistance lead Janet Bray will attend the event co-hosted by CareerWise USA and the Partnership for Advancing Youth Apprenticeships (PAYA). Janet will share the Hub's resources with youth apprentices and those interested in Pre-Apprenticeship and RA opportunities.

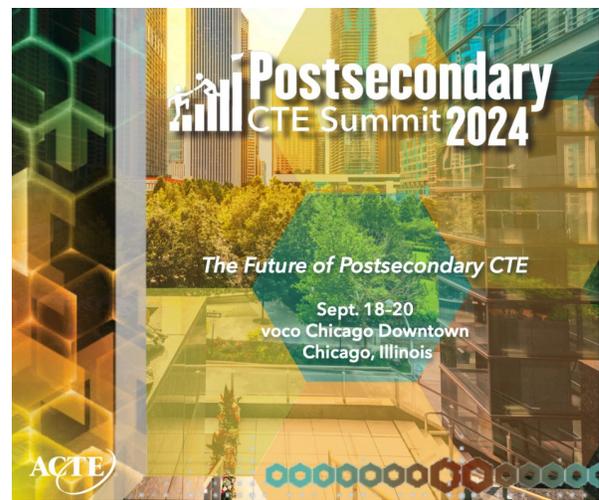
[Learn more](#) about the upcoming summit.

ACTE Post-Secondary CTE Summit

When: September 18, 2024

Where: Chicago, IL

The Hub's adult education SME Melissa Zervos and Business Development and Marketing Lead Dina Igoe will attend and present at this year's ACTE Summit. They will lead a session titled *Advancing Career and Technical Education: Leveraging Registered Apprenticeships and Community Partnerships for Student Success*.



This session will explore how the Hub collaborates with employers and educational institutions to enhance the talent pipeline for the supply chain and advanced manufacturing industry. It will also highlight the importance of building and growing partnerships outside of academia to bolster student success within academia.



Eastern Kentucky Apprenticeship Summit

When: September 25, 2024

Where: Prestonsburg, KY

Hub advisor Brandy Porter will attend the one-day summit designed to demystify the concept of Registered Apprenticeship and showcase its value as a strategy to strengthen and sustain the regional workforce.

Apprenticeship Accelerator for Employers

When: September 30, 2024

Where: Auburn Hills, MI

Janet Bray, Hub Technical Assistance Lead, will join a panel of experts at the Apprenticeship Accelerator for Employers hosted by the Oakland Community College. Janet will discuss RA models and provide information on funding opportunities and RA registration requirements.



Industry News

The Office of Apprenticeship August intermediary newsletter

Catch up with the DOL Intermediary newsletter, your go-to source for the latest updates, insights, and key

information from the Department of Labor's intermediary programs.

Read the August 2024 edition [here](#).



Indiana Looks to Swiss Experts to Create Thousands of Student Apprenticeships



In this article, learn how Indiana government, business, and education officials are working with Swiss experts to adapt the Swiss apprenticeship system. Their vision includes creating thousands of apprenticeships in fields such as healthcare, manufacturing, and information technology, which are common in Europe.

[Read more.](#)

He Skipped College to Become a Repairman. He's On His Way to \$175,000 a Year

In this article, Louie Leonardo shares his journey as an Apprentice and his work on everything from an 1800s-era boiler in a Philadelphia church to the scoreboard at the Phillies' stadium.

Plus, get a look into a detailed day in the life of an HVAC Apprentice.

[Read more.](#)



Hub Benefits & Resources

The Hub helps [employers](#), [education institutions](#), [workforce development boards](#) and [career seekers](#) — all at no cost:

- ▶ Offer [incentive funding](#) and [technical assistance](#) to RAP sponsors and employers
- ▶ Provide support for national and state registration of RAPs
- ▶ Conduct education and outreach to key stakeholders about benefits of RAPs in supply chain automation
- ▶ Connect interested employers with education and training providers, and workforce

organizations

- ▶ Support education institutions offering applied learning aligned to in-demand careers and pathways to a college degree and/or certification
- ▶ Assist in outreach and marketing efforts to promote RAPs with a focus on equity and diversity
- ▶ Identify state and federal funding opportunities

[Click here for Hub Resources](#)

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SCA Workforce Hub | 4747 Bethesda Avenue, Suite 1210 | Bethesda, MD 20814 US

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