

October
2023



Hub Happenings



Celebrating Success of Registered Apprentices

October marked another exceptional month for the Hub, bringing inspiring Apprentice stories, several successful Accelerator events, and increased community engagement. The growth of Registered Apprenticeship Programs (RAPs) continues to surge, with Registered Apprenticeship (RA) gaining increasing traction across the country.

In recent months, we've witnessed an increasing number of Apprentices stepping into the spotlight to share their experiences and the profound impacts RAPs have had on their lives. This, after all, is the essence of our mission!

The Hub team is privileged to hear Apprentice success stories showcased at partner events and industry gatherings. Through our outreach and marketing efforts, we aim to propel this momentum even further. Each success story is a valuable lesson for the industry, one that we're eager to share and replicate.



Spotlight on Apprentices

Randy Kirk

Electrical Technician Apprentice



Mt. Sterling, KY



Message From Randy:

It's such a daunting task to attempt to describe the positive effects that the apprenticeship program has provided me in a limited amount of words but I will give it a shot. Frankly speaking at age 42 with a limited amount of marketable skills this program has offered me a new lease on life.

This is the only place that I know of that will provide me the opportunity to go to school to learn a valuable skill while simultaneously giving me hands on experience training under experienced electricians and electronic control technicians. In short, I get to go to school to learn, then come straight to work and apply the knowledge I received in real life situations.

The fact that I get paid while learning alleviates the stress and burden of trying to juggle going to work and focusing on school along with the other rigorous aspects life has to offer. I can now clearly see a path to a prosperous and rewarding future. At my age I didn't see much of a way to teach this "Old Dog" any new tricks, but ABRACADABRA!!!

It's such an honor and privilege to participate in this program. I wasn't sure if I would have what it takes because I graduated high school in 1999 "Yeah, last century". But so far, I have all A's! For anyone thinking about joining, it's an absolute No brainer! The program is set up to provide the perfect work/life balance. If a person were to ask me to sum up the program, I would explain it in only 5 words... "The opportunity of a lifetime!"

What's New at the Hub

Welcome New Partners!



Seaton Construction Group is a construction firm based in Wichita, KS, serving commercial and industrial clients nationwide. Its collaborative approach gives stakeholders a voice in the design and construction process, delivering a quality project and long-lasting partnerships. The

Hub team is working with Seaton to develop standards and register two new RAPs, a Cement Mason Concrete Finisher, and a Construction Craft Laborer.



ARPEC (Air Conditioning, Refrigeration, and Pipefitting Education Center) offers apprenticeship programs that will give apprentices the opportunity to further their education while simultaneously

earning an income. With the Hub's help, ARPEC will elevate its offerings and establish RAPs to ensure their apprentices get even more out of their education.



LoCi Controls is a real-time data and control platform company that uses patented technology to increase methane capture and reduce emissions from landfills. With the Hub's help, LoCi will establish RAPs and help the U.S. move toward a greener future.



Southwire is an industry leader for wire and cable used in electricity distribution and transmission. The Hub team is working with Southwire to develop standards and assist with state registration process

of their power lineman Apprenticeship program in Texas.



Dayton Athletic Vocational Academy (DAVA) is a vocational school that offers pipeline opportunities to in-demand jobs. DAVA serves students ages 14-21 and is part of the Cincinnati Charter School Collaborative. The Hub is working closely with

DAVA and its minority-serving employer partners to assist in their RAP development and expansion.

URBAN ECONOMY LLC

Urban Economy, LLC, is a minority-serving company that provides HVAC, plumbing, and electrical services across the Dayton, Ohio area.

Urban Economy offers a wide range of services to keep homes, businesses, and commercial buildings running smoothly. By partnering with the Hub, Urban Economy will strengthen Dayton's minority and underserved workforce by expanding its RAP opportunities.

Where We've Been



Ohio Manufacturing Apprenticeship Accelerator

When: October 5, 2023

Where: Cincinnati, OH

At the October Manufacturing Accelerator in Ohio, co-hosted by the Hub and Sinclair Community College, we brought together over 75 Apprenticeship stakeholders, including government and industry leaders, educators, and workforce organizations, to explore the benefits, challenges, and best practices of RAPs.

"The most important part is Apprentices," said Hub Senior Advisor Cathy Metcalf, as she presented to a room full of local labor leaders representing a dozen industries and many minority-serving local companies across Ohio. Surveying several local Apprentices who joined her at the head of the room, she joked, "If I were young again, the trades are where I would go."

Watch more of the Accelerator panel discussion below and hear about the impact RAPs have in Ohio from Apprentices themselves!



NCWE 2023 Conference

When: October 4-5, 2023

Where: Baltimore, MD

Hub Subject Matter Expert (SME) Melissa Zervos joined the Early Childhood Education industry intermediary team from Midwest Urban Strategy in presenting at the "Support for Expanding Registered Apprenticeship" session. This session provided an overview of Registered Apprenticeships in high-demand sectors, such as supply chain and early childhood education, focusing on how industry intermediary organizations partner successfully with colleges to provide the best education and training.

The Manufacturing Institute's Workforce Summit

When: October 16-18, 2023

Where: Atlanta, GA

Cathy Metcalf, Senior Advisor, represented the Hub at the annual manufacturing summit, where she met with employers and other industry leaders from across the U.S. to discuss training and skills development in advanced manufacturing, supply chain, and building trades.



The National Youth Apprenticeship Summit

When: October 18-20, 2023

Where: New York, NY

The Hub's Technical Assistance Lead, Janet Bray, joined over 250 educators, employers, and nonprofit leaders at the Summit, presented by CareerWise and the Partnerships to Advance Youth Apprenticeships (PAYA). Over three days, attendees explored and shared how to develop effective youth apprenticeship programs, understanding what drives youth to participate, and the best methods for connecting with employers.

Upcoming Events

Where We'll Be



CAEL Virtual Roundtable

When: November 7, 2023

Where: Virtual

Business Development and Marketing Specialist, Dina Igoe, was chosen to present at the virtual roundtable, part of the CAEL Conference that brings together educators, employers, and community leaders to drive economic development. Dina will be sharing the benefits of RAPs and support and services offered by industry intermediaries.

CEWD Workforce Development Summit

When: November 15, 2023

Where: National Harbor, MD

Business Development and Marketing Specialist, Dina Igoe, will participate on a panel discussing RAP

development and registration requirements as well as available funding opportunities. She will be joined by several RAP sponsors who will share their experience in developing, registering, and operating RAPs in clean energy occupations.



Diversity | Equity | Inclusion | Accessibility

Reimagining Demographic Data Collection: Driving Diversity & Improving the Bottom Line

When: November 2023

Where: Virtual

The Hub's SMEs, Cori Di Biase and Dr. Kim Harris, will host the second of a two-part Hub webinar addressing the fundamentals of gathering demographic data and using that data to strategically enhance your new customer outreach and engagement for various backgrounds. Part two will explore incorporating that data into your program or agency's strategic planning and outreach.

Industry, Community, and Apprenticeship Highlights



As National Apprenticeship Week (NAW) approaches, we invite you to stay connected with us on social media to celebrate the ninth annual National Apprenticeship Week and honor the 86th Anniversary of the National Apprenticeship Act.

NAW was established to celebrate the significant impact RAPs have had in rebuilding the economy, advancing racial and gender equity, building a pipeline to good, quality jobs, and supporting underserved communities.

This year, the Hub will showcase Apprentices' personal stories and experiences in their RAPs, discuss why they chose the Apprenticeship route, and how they've benefited.

Stay tuned for more information!

Hub Benefits & Resources

The Hub helps [employers](#), [education institutions](#), [workforce development boards](#), [career seekers](#), and [military service members](#) — all at no cost:

- ▶ Offer [incentive funding](#) and technical assistance to RAP sponsors and employers
- ▶ Provide support for national and state registration of RAPs
- ▶ Conduct education and outreach to key stakeholders about benefits of RAPs in supply chain automation
- ▶ Connect interested employers with education and training providers, and workforce organizations
- ▶ Support education institutions offering applied learning aligned to in-demand careers and pathways to a college degree and/or certification
- ▶ Assist in outreach and marketing efforts to promote RAPs with a focus on equity and diversity
- ▶ Identify state and federal funding opportunities

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