

September
2023



Hub Happenings



Empowering Tomorrow's Workforce: Celebrating Workforce Development Month

As summer came to a close, the Hub team reflected on all the fantastic work we were fortunate to be a part of over the season. We worked hard to register and support Registered Apprenticeship Programs (RAPs) across the U.S. to facilitate long-term success for the apprentices who rely on RAPs for their career and economic success.

As part of Workforce Development Month, celebrated annually in September, Dina Igoe, the Hub's Business Development and Marketing Specialist, wrote an excellent blog about Workforce Development Month and its impacts. Workforce development plays a role in economic growth, reduced unemployment, enhanced employee satisfaction, and global competitiveness.

[Read the Workforce Month blog here!](#)

What's New at the Hub

Welcome New Partners!



The **Baton Rouge Area Electrical JATC** provides electrical apprenticeship and training programs in the Baton Rouge, Louisiana area. The JATC offers comprehensive RAPs for aspiring electricians. These programs are designed to provide both classroom instruction and hands-on, on-the-job training, equipping apprentices with the knowledge and skills needed to excel in the electrical trade. The Hub is excited to work with the JATC to expand Registered Apprenticeship in Louisiana.

KY FAME - Greater Louisville Chapter, short for



Kentucky Federation for Advanced Manufacturing Education is a partnership-driven, employer-based training program in the state of Kentucky, USA. KY is designed to provide individuals with the skills and education needed for high-demand advanced manufacturing careers while addressing the workforce needs of local manufacturers. With the Hub's assistance, KY FAME will be able to further support its apprentice recruiting activities like Manufacturing Month and Apprenticeship events as well as graduations and certificate obtainment ceremonies.



We are excited to add **Midwest IEC** to the Hub IEC family! Serving the greater Chicagoland area since 1999, Midwest IEC joins the Hub to get our incentive funding and technical assistance in enhancing their training offerings to help apprentices achieve their career goals as well as to grow and diversity their cohorts of apprentices.



Nestlé, as a global food and beverage company, has many Apprenticeship programs aimed at developing talent and providing opportunities for individuals interested in pursuing careers in manufacturing and supply chain management. With the Hub's assistance, Nestlé can register additional occupations with DOL and support their existing maintenance, electrical, automation, and refrigeration RAPs.

Where We've Been

Career and Technical Consortium of States (CTECS) Conference

When: September 14, 2023

Where: Atlanta, GA



CTECS works in consortium with CTE State Directors and their support staff to create industry-validated standards and assessments along with various other special projects as needed by our states and a wide range of partners. CTECHS held its annual Community of Practice (COP) conference in Atlanta earlier this month. Melissa Zervos was invited as a special guest to speak on adult education and the Hub's assistance to Registered Apprenticeships.

Annual National HBCU Week Conference

When: September 24-28, 2023

Where: Arlington, VA

Dina Igoe, the Hub's Business Development and



Marketing Specialist, attended the White House initiative of HBCUs Conference, the nation's premier convening of college and university executive leadership, faculty, students, and supporters. This year's theme was "Raising the Bar: Forging Excellence through Innovation & Leadership," the conference and career fair connected federal and private resources to the HBCU community. Dina represented the Hub as a national resource for expanding HBCU offerings to include RAPs and support existing ones.

State Apprenticeship Leadership Meeting

When: September 27-28, 2023

Where: Washington, D.C.

Hub Project Manager, James Price joined forces with labor leaders and other DOL industry intermediaries at the DOL Office of Apprenticeship's leadership conference, representing the Hub in discussing and shaping the future of the U.S. DOL Registered Apprenticeship system.



Upcoming Events

Where We'll Be



The National Council for Workforce Education

NCWE 2023 Conference

When: October 4, 2023

Where: Baltimore, MD

Hub SME Melissa Zervos will join the Early Childhood Education industry intermediary team from Midwest Urban Strategy in presenting at the "Support for Expanding Registered Apprenticeship" session. This session will provide an overview of Registered Apprenticeships in high-demand sectors, such as supply chain and early childhood education, and focus on how industry intermediary organizations can partner successfully with colleges to provide the best education and training.



Ohio Manufacturing Apprenticeship Accelerator

When: October 5, 2023

Where: Cincinnati, OH

Don't miss the opportunity to learn how to attract and retain more qualified workers by establishing an effective Apprenticeship program for your employees. Join the Hub and state and federal Apprenticeship stakeholders, industry leaders, educators, and workforce stakeholders to explore the benefits, challenges, and best practices of Apprenticeships.

D E I A

Diversity | Equity | Inclusion | Accessibility

Reimagining Demographic Data Collection: Driving Diversity & Improving the Bottom Line

When: October 2023

Where: Virtual (Zoom)

The Hub's SMEs, Cori Di Biase and Dr. Kim Harris, will host a two-part Hub webinar addressing the fundamentals of gathering demographic data and using that data to strategically enhance your new customer outreach and engagement for various backgrounds. Part one will focus on what it takes to gather good data. The second session will explore incorporating that data into your program or agency's strategic planning and outreach.

Hub Benefits & Resources

The Hub helps [employers](#), [education institutions](#), [workforce development boards](#), [career seekers](#), and [military service members](#) — all at no cost:

► Offer [incentive funding](#) and technical assistance to RAP sponsors and employers

- ▶ Provide support for national and state registration of RAPs
- ▶ Conduct education and outreach to key stakeholders about benefits of RAPs in supply chain automation
- ▶ Connect interested employers with education and training providers, and workforce organizations
- ▶ Support education institutions offering applied learning aligned to in-demand careers and pathways to a college degree and/or certification
- ▶ Assist in outreach and marketing efforts to promote RAPs with a focus on equity and diversity
- ▶ Identify state and federal funding opportunities

[Click here for Hub Resources](#)

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