

June
2023



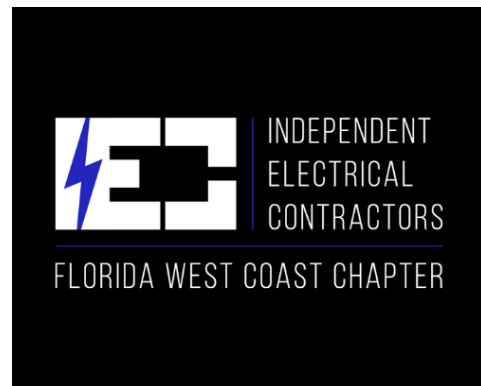
Hub Happenings

As the Hub team dives into the summer months, we are excited and dedicated to further exploring the transformative world of Registered Apprenticeship Programs (RAPs). We believe that RAPs are not just pathways to gaining skills and securing employment but gateways to boundless opportunities and personal growth. In this edition, you'll find programmatic success stories, new partnerships, and other exciting developments in the RA landscape.



What's New at the Hub

New Partners



Independent Electrical Contractors (IEC) of Kentucky and Southern Indiana (KYSI) and IEC Florida West Coast chapters join the Hub and IEC's other member chapters to represent electrical contractors, commercial electricians, and other professionals in KYSI's and western Florida's electrical industries. IEC's provides various services to its members, including education and training, networking opportunities, and advocacy for the electrical industry. The organization offers apprenticeship and journeyman training programs that provide the education and hands-on experience necessary to become a skilled electrician or electrical contractor. We are excited to welcome new IEC chapters into the Hub and assist them in further expanding their RAPs!

Workforce Partnership, also known as



WORKFORCE PARTNERSHIP
JOHNSON • LEAVENWORTH • WYANDOTTE

Workforce Partnership of Kansas, is a workforce development organization that supports job seekers, employers, and youth programs. Its mission is to strengthen the region's workforce and

support economic growth by providing employment and training services. Workforce Partnership offers training programs to equip individuals with the skills needed for in-demand occupations. These programs aim to bridge the gap between job seekers and employer requirements. The Hub and Workforce Partnership will work to engage employers and other key stakeholders in developing and launching RAPs.



The **Davis H. Elliot Company** is a full-service, 100% employee-owned electrical contractor based in Lexington, KY, with over 2,400 employees. As an infrastructure solutions provider, Elliot specializes in overhead and underground distribution, transmission, substations, lighting, traffic signaling, highways, and airports, as well as industrial construction, including power plants, water treatment facilities, and wastewater treatment plants. The Hub team will provide technical assistance support and services to Elliot's new cohort of 70 power lineman apprentices.

Welcome to the Hub!

Partner Apprentice Testimonials

"Thank you all for all your help with our apprenticeship program. The grant has enabled us to better prepare our apprentices for a satisfying career as electricians. The money was used for lab equipment (Greenlee benders), tools (Klein hand tools), and textbooks (Mike Holt curriculum). These young electricians certainly appreciated all of your help. 100% of the 2022/2023 graduating class took and passed the Kentucky Electrician Journeyman Exam, they are now licensed electricians. You all had a lot to do with their success.



**Technical
Center**

Thank you!!"

- Dan Adams, AETC Lead Instructor, AE Technical Center

Where We've Been

RWB's Standards Signing Ceremony

When: June 13 2023

Where: Cincinnati, Ohio

Project Manager, James Price, and Subject Matter Expert, Cathy Metcalf, joined **RWB Properties and Construction** in celebrating their approval as a State of Ohio Apprenticeship Program Provider. The Hub team helped RWB, along with leadership from



ApprenticeOhio, to host an official RAP standards signing ceremony that included local government officials, community partners, and several RWB apprentices who shared their personal experiences.

Free Workshop for Employers on the Benefits of Apprenticeship

When: June 15, 2023

Where: Sarasota, FL

Subject Matter Expert, Wanda Monthey, and Technical Assistance Lead, Janet Bray, joined the Florida Department of Education and other local stakeholders at the June Apprentice Florida Accelerator in Sarasota, where they represented the Hub as a DOL industry intermediary for new and existing RAP sponsors.



DeKalb County Manufacturing Council Meeting

When: June 28, 2023

Where: Tampa, GA

Project Manager, James Price, attended the Decide Dekalb Manufacturing Quarterly meeting, where a group of local manufacturers convened to discuss employment opportunities and trends in manufacturing. James shared Hub's services and incentive funds available for local RAPs.

Midwest Urban Strategies Annual

Convening

When: June 28-29, 2023

Where: Milwaukee, WI

Business Development and Marketing Specialist, Dina Igoe, attended the Midwest Urban Strategies Inaugural Annual Meeting, a two-day event where she conferred with other workforce advocates across the Midwest about

the most pressing issues in workforce development, including the importance of incorporating diversity, equity, inclusion, and accessibility into the nation's workforce and its training practices.



Upcoming Events

Where We'll Be



Dress for Success Palm Beaches: Road to Success Summer Series

When: July 12, 2023

Where: Palm Springs, FL, and Virtually

Business Development and Marketing Specialist, Dina Igoe, will join a panel of experts at the free [Dress for Success](#) Palm Beaches' Road to Success Summer Program session to discuss how RAPs can help to enhance women's professional development opportunities in a variety of high-growth areas of the U.S. economy.



Georgia Piedmont Technical College's Supply Chain Apprenticeship Accelerator

Stay tuned for more information about GPTC's upcoming August Supply Chain Apprenticeship Accelerator, co-hosted by the Hub, where we will discuss the value of RAPs

and intermediary supports available to RA programs and meet local area employers, community leaders, workforce development agencies, and other key stakeholders.

Urban League of Greater Southwestern Ohio Apprenticeship Event

Later in the summer, the Hub will join the [Urban League](#) of Greater Southwestern Ohio in hosting an event to assist in upskilling Black, Indigenous, and People of Color (BIPOC) communities and provide information for how the Hub can assist in the diversification of the talent pipeline through Apprenticeships.



URBAN LEAGUE
OF GREATER SOUTHWESTERN OHIO

Industry, Community, and Apprenticeship Highlights

DOL RAP Resources for Veterans

Did you know that the Department of Labor has specific programs and systems designed to serve veterans? Those include:

- [Employer Navigator and Partnership Pilot](#) – Apply to become a Partner to help connect transitioning service members with apprenticeship opportunities
- [DoD SkillBridge](#) – DoD program that allows employers to train and provide pre-apprenticeship opportunities to transitioning service members while they are still getting their salary and benefits paid for by DoD.
- [Army Career Skills Program](#) – Army’s version of SkillBridge
- [DOL VETS Employer Guide to Hiring Veterans](#) – resources to help find, hire, and retain veterans. See attached printable version as well
- [Workforce Innovation and Opportunity Act \(WIOA\)](#) – Workforce funding that supports apprentices and the veteran population



[Read more](#)

Missouri to expand Apprenticeships

The Missouri Department of Higher Education and Workforce Development (DHEWD) seeks to maintain its ranking as third in the nation for RAPs by creating tax credits for employers. The state has been increasing awareness of registered apprenticeship programs since 2016, culminating in 2019 with Gov. Mike Parson's executive order establishing the Office of Apprenticeship and Work-Based Learning, making it the primary state agency that leads the effort in building registered apprenticeships.



[Read more](#)

Hub Benefits & Resources

The Hub helps [employers](#), [education institutions](#), [workforce development boards](#) and [career seekers](#) — all at no cost:

- ▶ Offer [incentive funding](#) and technical assistance to RAP sponsors and employers
- ▶ Provide support for national and state registration of RAPs
- ▶ Conduct education and outreach to key stakeholders about benefits of RAPs in supply chain automation
- ▶ Connect interested employers with education and training providers, and workforce

organizations

- ▶ Support education institutions offering applied learning aligned to in-demand careers and pathways to a college degree and/or certification
- ▶ Assist in outreach and marketing efforts to promote RAPs with a focus on equity and diversity
- ▶ Identify state and federal funding opportunities

[Click here for Hub Resources](#)

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