

April
2023



Hub Happenings

Reflecting on the First Quarter and Looking Ahead

As we enter the final days of April, the Hub would like to take a moment to reflect on the significant strides that have been made in the field of supply chain automation, and in Registered Apprenticeship (RA). Over the past few years, we have seen remarkable advancements, driven in part by the need for industrial supply chains to become more efficient, responsive, and resilient in the face of unprecedented challenges.



Over the past few months, our Hub has continued to grow, and we could not be happier with the progress we and our partners are making in scaling RAPs and achieving equity in RA.

As we enter the summer season, it is clear that RA will continue to play a vital role in the success of many organizations, and of the labor force. Whether it is the integration of advanced analytics, or the deployment of robotics and other cutting-edge technologies, there are many opportunities for industries to improve their supply chain operations and stay ahead of the competition, all while preparing Apprentices to thrive in the fields they are entering.

What's New at the Hub

New Partners



Teamsters Ohio, the Ohio Teamsters Apprenticeship and Journeyman Training Trust, provides training and education to members of the Teamsters Union in Ohio. The program is designed to help workers develop the skills and knowledge they need to succeed in their field and advance in their careers through RAPs. The program offers advanced coursework in areas like safety, leadership, and technical skills. Teamsters Ohio is committed to providing high-quality training and education to its members, helping them build successful careers in their

field.



Spire Missouri is a natural gas utility company that provides service to customers throughout the state, serving both residential and commercial customers by providing natural gas for heating, cooking, and other uses. Spire Missouri plays a vital role in providing essential energy services to customers in Missouri and is committed to sustainability and reducing its impact on the environment. Their four-year RAP is designed to provide apprentices with the skills and knowledge they need to become skilled technicians and advance in their careers in the natural gas industry.



IEC Atlanta & Georgia Chapters represent electrical contractors, electricians, and other professionals in the electrical industry in Georgia. IEC Atlanta & Georgia Chapters provide a variety of services to its members, including education and training, networking opportunities, and advocacy on behalf of the electrical industry. The organization offers apprenticeship and journeyman training programs that provide the education and hands-on experience necessary to become a skilled electrician or electrical contractor. We are excited to welcome new IEC chapters into the Hub and assist them in further expanding their RAPs.



C-Squared Manufacturing Solutions provides precision machining and manufacturing services to customers in a variety of industries, including aerospace, defense, medical, and semiconductor. C-Squared offers a range of services, including CNC milling, CNC turning, grinding, EDM (Electrical Discharge Machining), and assembly. The company uses advanced manufacturing technology and equipment, such as 5-axis CNC machines, to produce high-quality parts and components to tight tolerances. C-Squared Manufacturing Solutions serves customers across the United States and internationally, and is known for its expertise in producing complex parts and assemblies for demanding applications. Supporting their RAPs is a great opportunity to advance C-Squared's covered industries.

Welcome to the Hub!

Where We've Been

The Forum, Powered by NAWB

When: March 25-28, 2023

Where: Washington, DC

Marjorie Cohen, Subject Matter Expert, and Dina Igoe, Hub's Business Development & Marketing Specialist, led the "Utilizing Supply Chain Apprenticeships to Close the Skills Gap" session at the National Association of



Workforce Boards (NAWB) Forum, an annual workforce development conference. The session was well attended by workforce development boards, several community colleges and universities, and industry leaders.

View Session Presentation

The Hub team was joined by [Midwest Urban Strategies'](#) Executive Director, Tracey Carey, and [Pima Community College's](#) Dean of Workforce Development and Continuing Education, Amanda Abens. Hub and partner presenters shared their insight and experience on how workforce boards can play a key role in meeting the talent needs of supply chain employers through RA while connecting a diverse workforce to economic opportunity.



Marjorie and Dina also participated in a pop-up informational session and attended many of the Forum's workforce-related breakout sessions throughout the week.



Coalition on Adult Basic Education



Reentry 2030 Launch Event

(COABE) National Conference Elevate to a Higher Level

When: April 2-5, 2023

Where: Atlanta, GA

Adult Education Subject Matter Expert Melissa Zervos presented at COABE National Conference attended by over 1500 adult education and workforce development state and local administrators, local program instructors and federal partners. Melissa presented a session on the Hub and the role of adult education in RAPs.

When: April 19, 2023

Where: Jefferson City, MO

Hub Senior Advisor Cathy Metcalf and Project Manager James Price attended Reentry 2030, where Governor Mike Parson and Hub partner Missouri Department of Corrections outlines their plan to ensure 100% of incarcerated Missourians receive career services, including opportunities to participate in RAPs.



State Apprenticeship Advisory Council and Apprenticeship Accelerator

When: April 19, 2023

Where: Tallahassee, FL

Wanda Monthey, Hub Subject Matter Expert (SME) for Curriculum Development and RAP Sponsorship, attended Florida's Advisory Council and participated in the concurrent Apprenticeship Accelerator, which served as the first of many Apprenticeship Accelerators to come.

Upcoming Events

Where We'll Be

APPRENTICE FLORIDA

Free Workshop for Employers on the Benefits of Apprenticeship, an Apprenticeship Accelerator - Pt. 1

When: May 3, 2023

Where: Orlando, FL

Following a great session in April, Project Manager, James Price, will travel Florida to participate in additional Apprenticeship Accelerators, meeting with new RAP sponsors and potential Hub partners.

Free Workshop for Employers on the Benefits of Apprenticeship, an Apprenticeship Accelerator - Pt. 2

When: June 15, 2023

Where: Sarasota, FL

The second of the Apprenticeship workshops will be attended by SME, Wanda Monthey, where she will continue representing the Hub as a DOL industry intermediary for new and existing RAP sponsors.

RWB's Signing Ceremony

When: TBD, June 2023

Where: Cincinnati, Ohio

The Hub congratulates [RWB Properties and Construction](#) for officially receiving approval as a State of Ohio Apprenticeship Program Provider!

The Hub team plans to help RWB, along with ApprenticeOhio, to host an official RAP standards signing ceremony.



RWB Properties & Construction aims to serve both commercial and residential clients. Since 2008, RWB has supported its local community and surrounding areas in their construction needs. Its workforce development programs provide individuals with the opportunity to learn new skills and better their old ones, encouraging them to put those skills to work in the construction industry.

Industry, Community, and Apprenticeship Updates

Klobuchar, Moran to Introduce Bipartisan Legislation to Allow Workers to Earn College Credit for Apprenticeships

U.S. Senators Amy Klobuchar (D-MN) and Jerry Moran (R-KS) reintroduced the *Apprenticeships to College Act*, bipartisan legislation to allow workers to earn college credits for completed apprenticeships. Companion legislation in the House of Representatives is led by Representative Josh Harder (D-CA).

Read the full press release [here](#).



Funding Opportunity Announcement: Women in Apprenticeship and Nontraditional Occupations Grants

The U.S. Department of Labor (DOL) announced a funding opportunity of \$5 million for up to 14 grants to attract and support women in RAPs and industries where they are underrepresented, like construction, manufacturing, and cybersecurity.

Click [here](#) for more information.

Hub Benefits & Resources

The Hub helps [employers](#), [education institutions](#), [workforce development boards](#) and [career seekers](#) — all at no cost:

- ▶ Offer [incentive funding](#) and technical assistance to RAP sponsors and employers
- ▶ Provide support for national and state registration of RAPs
- ▶ Conduct education and outreach to key stakeholders about benefits of RAPs in supply chain automation
- ▶ Connect interested employers with education and training providers, and workforce organizations
- ▶ Support education institutions offering applied learning aligned to in-demand careers and pathways to a college degree and/or certification
- ▶ Assist in outreach and marketing efforts to promote RAPs with a focus on equity and diversity
- ▶ Identify state and federal funding opportunities

[Click here for Hub Resources](#)

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