

# Explore Registered Apprenticeship

**W**orkforce strategies like Registered Apprenticeship help ensure a strong and equitable post-pandemic economic recovery by connecting Americans to good, quality jobs in priority industry sectors, including critical supply chain industries and among populations disproportionately affected by the pandemic. Registered Apprenticeship programs enable employers to develop and train their future workforce while offering career seekers affordable paths to secure quality, high-paying jobs.

## WHAT IS REGISTERED APPRENTICESHIP?

Registered Apprenticeship is an industry-driven, high-quality career pathway where employers can develop and prepare their future workforce, and individuals can obtain paid work experience, receive progressive wage increases, classroom instruction, and a portable, nationally-recognized credential. Registered Apprenticeships are industry-vetted and approved and validated by the U.S. Department of Labor or a State Apprenticeship Agency.

It's different from other types of workplace training programs in several ways:

- ▶ **Industry Led** – Programs are industry-vetted and approved to ensure alignment with industry standards and that apprentices are trained for highly-skilled, high-demand occupations.
- ▶ **Paid Job** – Registered Apprenticeships are jobs! Apprentices earn progressive wage as their skills and productivity increase.
- ▶ **Structured On-the-Job Learning/Mentorship** – Programs provide structured on-the-job training to prepare for a successful career, which includes instruction from an experienced mentor.
- ▶ **Supplemental Education** – Apprentices are provided supplemental classroom education based on the employers unique training needs to ensure quality and success.
- ▶ **Diversity** – Programs are designed to reflect the communities in which they operate through strong non-discrimination, anti-harassment, and recruitment practices to ensure access, equity, and inclusion.
- ▶ **Quality & Safety** – Apprentices are afforded worker protections while receiving rigorous training to equip them with the skills they need to succeed and the proper training and supervision they need to be safe.
- ▶ **Credentials** – Apprentices earn a portable, nationally-recognized credential within their industry.

The length of a Registered Apprenticeship program can vary depending on the employer, complexity of the occupation, industry, and the type of program.

**93%**  
of apprentices who  
complete a Registered  
Apprenticeship retain  
employment,  
with an average annual  
salary of \$77,000

## PROGRAMS OFFERED IN MULTIPLE INDUSTRIES

Registered Apprenticeship is an industry-driven, flexible training model that can be customized to meet the needs of businesses across multiple industries. Some industries with Registered Apprenticeship programs include:

- ▶ Advanced Manufacturing
- ▶ Agriculture
- ▶ Care Economy (including Social Services and Education)
- ▶ Construction
- ▶ Cybersecurity
- ▶ Energy
- ▶ Financial Services
- ▶ Healthcare
- ▶ Hospitality
- ▶ Information Technology
- ▶ Public Service
- ▶ Telecommunications
- ▶ Transportation



## WHY REGISTERED APPRENTICESHIP?

### Business Leaders:

- ▶ Vet workers and instill the company's culture
- ▶ Recruit and develop a diverse and highly skilled workforce
- ▶ Improve productivity, profitability, and the company's bottom line
- ▶ Reduce turnover, improve loyalty, and retain top talent
- ▶ Demonstrate investment in the community

### Career Seekers:

- ▶ Earn as you learn with a guaranteed wage increase as you develop new skills
- ▶ Receive a nationally-recognized, portable credential
- ▶ Ease the transition from school to career by working and learning at the same time
- ▶ Gain workplace-relevant skills in the field of your choice through on-the-job learning
- ▶ Get academic credit towards a college degree for the skills you learn while avoiding student debt
- ▶ Connect with mentor(s) in your chosen industry who can help you advance your career



## GET STARTED

Interested in setting up a Registered Apprenticeship program or becoming an apprentice?

*Business Leaders:* The U.S. Department of Labor's Office of Apprenticeship and your respective State Apprenticeship Agency can help you explore Registered Apprenticeship program options and provide resources to help you design and build your program. Start exploring Registered Apprenticeship using the following tools:

- ▶ Identify approved Registered Apprenticeship program occupations to help create your program using the [Occupation Finder](#)
- ▶ Connect with apprenticeship experts and partners that can provide services to help build your program through our [Partner Finder](#).
- ▶ Start the development of your program online through [Standards Builder](#), easily connecting them with Registered Apprenticeship consultants to review and finalize the program.
- ▶ *Still not sure where to start? Complete an [Express Interest Form](#) to be connected to a Registered Apprenticeship expert near you who can assist you based on your industry and occupation needs at no cost to you.*

*Career Seekers:* There are many ways to find the right apprenticeship opportunity for you.

- ▶ Registered Apprenticeship opportunities are offered through an employer or the program sponsor.
- ▶ To become an apprentice, search for an opportunity using our [Apprenticeship Finder](#) and apply directly with the employer or the program sponsor.
- ▶ Questions about a specific opportunity? Contact the employer or the program sponsor for more information.

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## Explore Registered Apprenticeship Today!

Want to learn more? Visit the U.S. Department of Labor's one-stop source for all things apprenticeship: [www.apprenticeship.gov](http://www.apprenticeship.gov) or email us at [apprenticeship@dol.gov](mailto:apprenticeship@dol.gov).

**APPRENTICESHIPUSA™**  
★★★