

The **Supply Chain Automation Workforce Hub (the Hub)** is a one-stop solution for recruiting and training skilled workers in supply chain automation and is powered by employers, education institutions, and workforce organizations. We help employers develop customized training programs that diversify supply chain talent pipelines through **Registered Apprenticeship Programs (RAPs)**.

Veterans are increasingly recognized as a vital source of workforce talent in the United States; they possess diverse technical and foundational skills and come from every walk of American life and society. Their skills and experience are well suited to the supply chain sector, making veterans strong candidates for RAPs in supply chain automation.

Why Hire Veterans in Supply Chain Automation?

Transferable Skills: Many veterans receive highly specialized training that translates easily to the private sector, including:

- ▶ Logistics and transportation
- ▶ Sourcing and purchasing
- ▶ Equipment maintenance and repair
- ▶ Management and planning

Teamwork Mindset: Veterans have extensive experience operating on a team, committing individual effort to a common goal and supporting others to do the same.

Initiative and Problem Solving: Veterans possess a variety of technical proficiencies and know how to leverage their knowledge and skills to quickly adapt and solve problems.

Diversity: Military members come from a variety of communities across the country; hiring veterans enables companies to have a workforce that reflects the diversity of their community.

Services Provided by the Hub

The Hub provides services to employers and RAP sponsors:

- ▶ Support **national and/or state registration** of RAPs
- ▶ Offer **financial incentives** to offset the cost of **tuition and training** of apprentices
- ▶ Provide **technical assistance** to RAP sponsors
- ▶ Assist in **outreach and marketing** efforts to promote apprentice equity and diversity, including targeted outreach to veterans
- ▶ Identify state and federal **funding opportunities**, including incentives for hiring veterans

The Hub staff also provides **direct support to newly hired veterans**.

CONNECT WITH US!

To learn how the Hub can help, please visit SCWorkforcehub.com or email us at SCAWorkforceHub@manhattanstrategy.com.



Are you a service member or veteran considering a civilian career in the supply chain sector?

A career in supply chain automation provides quality jobs today and offers strong potential for growth in the future. Supply chain automation includes the use of digital technologies to improve efficiencies, connect applications, and streamline processes within supply chain operations. This career field is experiencing rapid growth and companies across multiple industries are competing for skilled workers.

A **Registered Apprenticeship Program (RAP)** in supply chain automation can put you on that career pathway today. A RAP is a paid job; apprentices participate in a mix of structured on-the-job and classroom learning, receive mentorship from experienced colleagues, and attain a portable, national, industry-recognized credential.

The Hub can connect you to a supply chain automation RAP in your community!

The skills and experience possessed by service members and veterans are well suited to civilian employment in the supply chain sector and in high demand by employers.

- ▶ **Transferable Skills:** Many veterans receive highly specialized training in relevant aspects of supply chain management and technology.
- ▶ **Teamwork Mindset:** Veterans have extensive experience operating on a team and understand working in a goal-oriented culture.
- ▶ **Initiative and Problem Solving:** Veterans are action-oriented problem solvers and know how to leverage their knowledge and skills to quickly adapt.

Benefits to Veterans

- ▶ Use your GI Bill® benefits while completing your apprenticeship (housing allowance, stipend for books and supplies)
- ▶ Veterans with service-connected disability may be eligible for custom RAPs
- ▶ Earn as you learn with a guaranteed wage increase as you develop new skills
- ▶ Build workplace-relevant skills in your chosen field through on-the-job learning
- ▶ Receive industry-recognized and nationally portable credential
- ▶ Get academic credit towards a college degree for the skills you learn while avoiding student debt
- ▶ Ease the transition from military to civilian career by working and learning at the same time
- ▶ Connect with a mentor in your chosen industry who can help you advance your career

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